

Novo Coaching

Today's demands require more of leaders than ever before. What brought success in the past is not guaranteed to bring success in the future. Success for tomorrow requires that leaders become life-long learners.

Professional coaching provides the support and structure necessary to ensure that leaders meet their personal and professional goals.

Professional coaching enables leaders to bring their best thinking, gifts, and resources into defining and achieving their personal and professional goals.

Novo Coaching provides coaching, coaching training and consulting on creating coaching cultures and teams.

Novo Coaching's distinctives:

- ☀ Christian values based
- ☀ Utilizes simple, but powerful coaching models
- ☀ Specializes in coaching *leaders* and *leaders of leaders*
- ☀ Emphasizes people development, resource multiplication, and empowerment



Introducing Novo

With a vision to catalyse Christian coaching in Australia, Drs. Dave and Kim Zovak, Dr. John Rietveld together with Angela Beattie and Sally Goode, have teamed up to provide *missionally-oriented* coaching for empowering leaders.

Collectively, they bring together over 55 years of coaching expertise in coaching pastors, church-planters and emerging leaders across Australia. Novo Coaching training aligns with the accreditation requirements of the International Coaching Federation [ICF].

Coaching is an essential component of a genuinely Christ-centered leadership paradigm, and their dream is to see effective coaching systems and cultures in Christian organizations across Australia.

NOVO COACHING provides resources, coaching training and consultation for organizations desiring coaching impact.



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***Australia's Trusted
Christian Coaching Catalysts***

Our Core Training

Workshop #1: Coaching Basics

This one-day workshop is designed for leaders who are involved with coaching and want to take their coaching skills to the next level.

This workshop will provide more than inspiration. You will receive transferable tools that you can begin using immediately.

- ☀ Moving people to action
- ☀ Asking powerful questions
- ☀ Harnessing internal dialogues
- ☀ Utilizing effective coaching models

5-Day Core Coaching Course:

Core Coaching Tools. At the heart of this course is a solid grounding in the core coaching skills required for effective coaching. Participants will be helped to develop their natural coaching styles as well as learn new skills to strengthen their coaching.

Key Skills Practice. A large portion of the course will be devoted to practicing coaching skills with one another. This deepens the learning as participants integrate cognitive material with real-life coaching practice.

Extended Learning and Support. Participants will continue their learning by engaging in 12 hours of additional learning over the following weeks. This enables participants to integrate their coaching development into the rest of their lives with the encouragement and support of Novo leaders and other participants. Practice over time is the key to transformative growth.

Additional Workshops

In our commitment to resource Christian Coaching throughout Australia, we are currently working on two additional 1-day workshops. A sneak peak is listed below:

- ☀ **Workshop #2: The Next Steps: Going Deeper, Getting Stronger.** This highly focused workshop will move you beyond the basics of coaching, and deliver a number of new tools and skills that you will practice on the day. You will receive coaching around key issues for your development, and gain powerful new insights for your coaching.
- ☀ **Workshop #3: Transforming Your System** Coaching is more than spending time with key people and growing them. It impacts ministries. It changes the way people operate. It transforms organizations. This powerful one-day workshop will help you understand the systems in which you work, and give you transformational strategies.
- ☀ **Custom Workshops: Addressing Your Unique Coaching Needs.** In addition to our growing suite of training modules, we are happy to work with you to develop a custom training for your organization or network. This can help ensure maximum impact for your investment of time and money.



What Others Are Saying...

Here are just a few of the glowing endorsements Novo Coaching has gathered during our first year of service:

"Novo coaching embodies all that a great Christian coaching can be - creating space for getting in touch with dreams, unpacking the implications, developing workable action plans and celebrating success."

- Darren Cronshaw, Baptist Pastor, BUV Staff

"The Core Coaching Course was an absolute delight - the coaching trainers helped to generate a wonderful learning community. Profound insights were gained through dialogue, laughter, creative learning activities and plenty of coaching skills practice. The wisdom and maturity of the trainers is outstanding."

- Janet Woodlock, Churches of Christ Denom. Staff

"Coaching training is essential for any leader wanting to invest strategically in staff and leadership development. The dollar investment is easily eclipsed in just a few weeks of improved coaching. Your team will be more motivated and productive."

- Milton Oliver, Forge Co-founder and Church Planter

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