

Baptist Union of Victoria
2015 Recommended Stipend and Superannuation Contribution

Stipend (manse not provided)

	Weekly	Fortnightly	Monthly	Annually
Cash (50%)	\$735.50	\$1,471.00	\$3,187.17	\$38,246.00
Tax Exempt Benefits (50%)	\$735.50	\$1,471.00	\$3,187.17	\$38,246.00
Total Stipend (100%)	\$1,471.00	\$2,942.00	\$6,374.33	\$76,492.00

Stipend (manse provided)

	Weekly	Fortnightly	Monthly	Annually
Cash (50%)	\$735.50	\$1,471.00	\$3,187.17	\$38,246.00
Tax Exempt Benefits: Other	\$385.50	\$771.00	\$1,670.50	\$20,046.00
Sub Total	\$1,121.00	\$2,242.00	\$4,857.67	\$58,292.00
Tax Exempt Benefits: Manse*	\$350.00	\$700.00	\$1,516.67	\$18,200.00
Total Stipend (100%)	\$1,471.00	\$2,942.00	\$6,374.33	\$76,492.00

**Notional weekly rental amount, based on Victorian Median Rent Index. This amount could be adjusted to reflect rental amounts in the area of the Church. The 50% cash to total Stipend ratio should ideally be maintained.*

Superannuation

	Weekly	Fortnightly	Monthly	Annually
Church contribution	\$175.00	\$350.00	\$758.33	\$9,100.00
<i>% of total Stipend</i>	<i>11.90%</i>	<i>11.90%</i>	<i>11.90%</i>	<i>11.90%</i>

This document should be read in conjunction with the Guidelines for Healthy Church/Pastor Relationships