

## Baptist Union of Victoria

### 2016 Recommended Stipend and Superannuation

#### Stipend (manse not provided)

	<b>Weekly</b>	<b>Fortnightly</b>	<b>Monthly</b>	<b>Annually</b>
Cash (50%)	\$746.00	\$1,492.00	\$3,232.66	\$38,792.00
Tax Exempt Benefits (50%)	\$746.00	\$1,492.00	\$3,232.67	\$38,792.00
<b>Total Stipend (100%)</b>	<b>\$1,492.00</b>	<b>\$2,984.00</b>	<b>\$6,465.33</b>	<b>\$77,584.00</b>

#### Stipend (manse provided)

	<b>Weekly</b>	<b>Fortnightly</b>	<b>Monthly</b>	<b>Annually</b>
Cash (50%)	\$746.00	\$1,492.00	\$3,232.66	\$38,792.00
Tax Exempt Benefits: Other	\$396.00	\$792.00	\$1,716.00	\$20,592.00
Sub Total	\$1,142.00	\$2,284.00	\$4,948.66	\$59,384.00
Tax Exempt Benefits: Manse*	\$350.00	\$700.00	\$1,516.67	\$18,200.00
<b>Total Stipend (100%)</b>	<b>\$1,492.00</b>	<b>\$2,984.00</b>	<b>\$6,465.33</b>	<b>\$77,584.00</b>

\*Notional weekly rental amount, based on Victorian Median Rent Index. This amount could be adjusted to reflect rental amounts in the area of the Church. The 50% cash to total Stipend ratio should ideally be maintained.

#### Superannuation

	<b>Weekly</b>	<b>Fortnightly</b>	<b>Monthly</b>	<b>Annually</b>
Church contribution	\$177.00	\$354.00	\$767.00	\$9,204.00
<i>% of total Stipend</i>	<i>11.86%</i>	<i>11.86%</i>	<i>11.86%</i>	<i>11.86%</i>