



Baptist Union
of Victoria

2018

ANNUAL REPORT

together *on mission*



Director of Mission & Ministries

2018 has been a year of seeing God's Kingdom advanced here in Victoria through the many activities that have taken place across the breadth of our BUV churches, communities of faith and agencies/affiliates. As you read this Annual Report, I trust you will be encouraged to hear of the many ways the mission and vision of our BUV is being outworked, as together we seek to grow in love and transform Victoria.

It was pleasing to see our new Ordination pathway launched and implemented this year with 7 pastors ordained in October and 9 discernment candidates progressing through to Level 1 in 2019. I wish to acknowledge the commitment and effort of our previous Director of Ordination, Rev. Gayle Hill who was instrumental in the revamping of the Ordination system and to Rev. Debbie Campbell, incoming Head of Ordination mid-year who has continued the work of implementation.

Consultation Forums during the year were held on the topics of Baptist Identity and Women in Leadership/ Gender Equality. Feedback from these Forums fed into our two Delegates Dinners in May and October. As a result of the Baptist Identity discussion, it was decided by Union Council to review and summarise our Baptist Principles and Ideals of the Faith during 2019 in a bid to establish the theological core that holds us together as a union of churches. Feedback on Women in Leadership/Gender Equality and a grant from the Collier Charitable Fund enabled us to form a Taskgroup that met several times from mid-year to consider ways our BUV can help promote women in leadership, with recommendations made for implementation in 2019. We also initiated a one-off event "Empower" for women leaders across our BUV and moving forward will intentionally work towards ways we can continue to empower and promote Victorian Baptist female leaders in ministry.

There are many other things to celebrate including the progress made in our first placemaking venture in Aintree/Woodlea, the formation of a new Communications strategy and team structure, our revamped offices at 1193 Toorak Road Camberwell opening up greater opportunities for training and events, the decision to join the National Redress Scheme, many expressions of 'better together' as seen with more than a dozen church partnerships working together to be better together on mission, the continued growth of our LOTE churches etc. There is much to be thankful for!

I wish to acknowledge and thank our BUV Union Council, Leadership Team and Staff for their support, work and service to our union of churches during 2018. Much has been achieved and accomplished by God's grace and we look forward to continuing to see God's Kingdom advanced in our work and ministry in the year ahead.

Rev. Daniel Bullock
Director of Mission & Ministries



V I S I O N

ADVANCING THE KINGDOM OF GOD

M I S S I O N

EMPOWERING LEADERS FOR MISSION

Our Baptist Union of Victoria consists of 238* Baptist Churches and Faith & Missional Communities along with the BUV Union Council, the BUV office, 6 BUV Agencies and 4 National Baptist Agency Affiliates. Our BUV exists to advance the Kingdom of God by empowering church leaders for mission. We are a diverse Union with approximately one third of our churches and faith communities (90 if we counted by congregations) operating in a language other than English.

In order to facilitate our vision of Advancing the Kingdom of God, we believe that we need to be Growing in Love and Transforming Victoria which will look like this:

- We are growing more like Jesus and enabling others to see and follow him
- We are embodying and expressing faith, hope and love in contrast to fear, despair and hatred
- We are demonstrating Christ-like compassion, inclusion, welcome, generosity and refuge which is emulated in society
- We are being trusted and valued as community partners and local identities
- We are celebrating the diversity of our family of churches and enjoy unity through listening to and learning from each other
- We are seeing relevant, life-giving faith groups building community

- The role of our BUV Office is to:
- Communicate and lead action towards the vision of Baptists as a Missional Movement
 - Provide pastoral support, leadership development and church health & capacity development advice for all BUV pastors and leaders
 - Facilitate networking between pastors, leaders, churches, agencies and the BUV Office
 - Contribute to resourcing and empowering churches to be influencers in their communities
 - Manage BUV office service provision consistent with approved procedures and policies and within the Union Council approved budgets.

*As at 31 Dec 2018

Strategic Focus Areas



AS WE DEVELOP OUR STRATEGIES AROUND THESE AREAS WE BELIEVE IT IS CRUCIAL TO LOOK THROUGH THESE THREE LENSES: **INNOVATION, MULTICULTURAL COMMUNITIES & YOUNGER DEMOGRAPHIC**

INNOVATION

MULTICULTURAL COMMUNITIES

YOUNGER DEMOGRAPHIC

Mission Catalyst

2018 has been a year of change for the Mission Catalyst team as Rev Gayle Hill was appointed Head of Mission Catalyst, after the BUV farewellled Rev Anne Wilkinson-Hayes in March.

The Mission Catalyst department has consulted with more than 60 churches during 2018 regarding options for mission, neighbourhood engagement, possible pioneering ventures, place-making, expanding pastoral role imaginations to extend to community pastors and chaplaincy in secular spaces, as well as supporting new initiatives. It has been so encouraging to hear many stories from within our Baptist family of churches engaging in these activities. It has also been so encouraging to see groups of churches working together to discern discipleship, leadership and a pioneering presence together for their wider area. Many churches are recognising the key to mission is repositioning congregations around discipleship, the driver for mission and in order to support this, we have developed partnerships with two key movements who specialise in discipleship.

Pioneering Spectrum



Adapted from Tina Hodgett and Paul Bradbury – Pioneering mission is a spectrum

With our pioneering spectrum as the foundation of our approach, in 2018 we have developed pathways of training for each of the areas primarily by partnering with best practice organisations for prospective church planters through to entrepreneurs.

Our BUV incorporated body of Grassroots Place-making has been able to see incredible momentum this year with our Place-makers, Jono and Katy Ingram developing wonderful relationships and initiatives, establishing a missional community in the new suburb of Aintree at the Woodlea development. In 2019, a pioneering couple will be planted in a second house and will operate the community café. Plans for our placemakers at Donnybrook are also well under way and Norlane Community Hub will open in 2019. Conversations will continue into 2019 and beyond around the remaining areas identified in the Grow Give Go campaign.

The "Blessed are the Place-makers" resource developed by the Mission Catalyst department, has been pivotal for several churches exploring how to connect with their community. Our first SEND Conference with Paul Sparks, focussing on Mission, was highly successful and there have been requests for further events.

Pastoral Leadership Support & Development

In 2018 the Pastoral Leadership Support and Development team focused on a number of key areas:

1. Identification and development of leaders under age 35 for mission



Kimberly Smith was appointed in February as full time Generations and Emerging Leaders Pastor. She has spent the year connecting with Generations pastoral leaders, supporting and equipping them for mission. The 2018 Generations Network Day saw 70 generations pastoral leaders come together for worship, input, sharing and meeting peers. Kimberly also played a key role in helping senior pastors and the BUV to improve engagement with the younger generations.

2. Supporting Pastors in Clusters



For all BUV pastoral leaders, support and care is crucial and the way this is received is primarily through Pastoral Clusters. In 2018, our Regional Pastors visited many Pastoral Clusters around Victoria. They also encouraged pastors who weren't in a cluster to join one. We surveyed pastors about their cluster experiences and 3 out of 4 pastors who responded are in a pastoral cluster or similar. 92% of those said that their cluster was effective in providing support and care (21% of these said it was extremely effective). Pastors are better when they are together in pastoral clusters.

3. Empowering Women in Leadership



2018 marked the 40th year since Marita Munro was the first Baptist woman to be ordained in Victoria (and Australia). We celebrated in many ways but one was inviting Marita Munro's to share her reflections at Nourish in October. We were delighted when over 170 leaders attended Empower, an event hosted by the BUV aimed at celebrating, empowering and encouraging women in Baptist leadership throughout Victoria. A Women in Leadership Task Group met throughout the year and developed strategies and recommendations that will help empower women in leadership.



Norm McLean began pastoring Warracknabeal Baptist four years ago when most people his age would have already retired. He has been helping the church engage with the local community and seeking to advance the kingdom of God in Warracknabeal. We asked Norm whether living so far away from other pastors made it too difficult to be in a Pastoral Cluster. He explained that he travels two and a half hours from his home in Horsham to Ballarat every month to be part of the Baptist Pastoral Cluster. He said, "I have so much to learn from the other pastors that I wouldn't miss it for the world." Norm is an example of a pastor that is always seeking to grow and who knows that mission is more effective when we learn from each other.

Church Health & Capacity Building



The Church Health & Capacity Building Team works with churches of various sizes and styles to enhance congregational life and build leadership capacity so that churches can engage better in our shared mission.

In 2018 team members worked with over 80 churches on church reviews, development of vision, governance changes and conflict resolution. They facilitated 12 conversations about partnerships, mergers or other forms of being better together on mission. This included supporting several churches in deciding to close, with members joining other churches and assets being released for new expressions of mission.


Over 40 people participated in a seminar showcasing alternative approaches to Discipleship and a similar number attended an inaugural workshop on Digital Disruption.

The Team leads the BUV's engagement with the growing LOTE component of our Union. We have over 80 LOTE churches, including about 40 comprising mostly refugees. Our Refugee Airfare and Assistance Loan Scheme continues to assist a number of these folk with settlement.

In 2018 we held a camp for 30 culturally and linguistically diverse young leaders. A number of them then helped to organise the Ignite Conference, which involved 500+ young people from a range of cultural backgrounds.

We continue to support churches to have safe people, properties and programmes through Safe Church Awareness Workshops and information and advice on legislative requirements and good practice. Over 150 people attended workshops on the Reportable Conduct Scheme.

At the Delegates' Dinner on October 19, it was agreed that the Baptist Union of Victoria, together with participating churches, faith communities, missional communities and defunct churches would join the National Redress Scheme as a 'participating group', with the BUV being the 'representative' of the group. 156 of our churches and agencies have so far opted to join the BUV Group application.



It is exciting to see the relaunch and rebuild of the Baptist church in Grantville over the last 6 months following the partnership of Grantville Baptist Church with Wonthaggi Baptist Church which was officially recognised in October 2018. The two churches and the BUV worked together to identify and formalise the merging of the two churches with the smaller Grantville church making the courageous decision to formally close the Grantville church and be recognised as members of the Wonthaggi Baptist Church. Wonthaggi Baptist Church now operates two campuses in Wonthaggi and Grantville with the local Grantville members thrilled to see growth and life within their community. The Grantville campus is growing with local community connections being re-established and strengthened and an average of 26 people now attending services. Pastor Brendan Smith said the merger opportunity was "not without its challenges but there was a really clear leading that God was calling us to invest and grow in this area. It is exciting to see how God is moving." People are exploring baptism and through stable and consistent leadership, the community is recognising the growing strength and work of the church in the area. This is a fantastic example where churches partnering together on mission to see a tangible kingdom difference in their community.

Communications

2018 was a year of change for the Communications team. After 6 years of service to the BUV, we farewelled Nikki Capp, Head of Communications in May and took the opportunity to review the department and its contribution to the wider BUV. As a helpful way to complete the picture, all churches were invited to provide input to the review through a communications survey. In August, Melissa Rule was appointed Head of Communications and in the following months appointed a new team - Jesslyn Hii, Communications Manager, Louise Richmond, Events Coordinator and Adam Southwood, Digital Communications Coordinator.

The new BUV logo was rolled out in 2018 giving a new and fresh graphic identity to our Union and a consistency across our communications platforms. We also worked closely with our churches and affiliated agencies to share stories and resources. Our website traffic and social media interactions have increased with over 30% new Facebook followers in 2018.

Over 3138 people attended 71 events coordinated and managed by the Communications Department throughout the year, ranging from small workshops to our largest event, the IGNITE multicultural youth conference with over 500 youth and young adults, pastors and leaders participating. Our new office training rooms have provided a wonderful new space to hold events on site, with the added bonus of higher interaction for office-based staff with pastors and leaders as they come to the office for events and training.



Finance & Administration

2018 was full of new initiatives from the F&A team. We started the year with the mammoth task of moving the whole BUV office to a temporary site to fully renovate the existing office space at Camberwell. The project was handled by the team without an external project manager and the result of the new BUV space has given a new vibe and energy to staff and visitors. The new BUV logo and colour scheme added vibrancy to the BUV movement.

This year, we appointed a new **Financial Services Consultant** who assisted 96 different churches in various enquiries and administrative challenges that ranged from simple verbal or email responses to the often more complex issues. Several resources were also developed such as **The Finance Information Booklet and Policy Resource Database** which are available for our Church Treasurers, Administrators and Secretaries through the BUV website and Administration Dropbox.

The new **Church Administration Workshops** were held at Geelong, Camberwell and Bendigo which trained 200 pastors, church administrators, treasurers and secretaries. Each event was an opportunity to learn and network with others doing similar roles and responsibilities. Sharing of similar challenges, solutions and processes was encouraging to many church volunteers. The **BUV Treasurers Facebook page** was set up to generate connectivity and support for each other.



The accounts are invisible!

A church came to the BUV with a handwritten book of past church transactions. The recent records were legible, but anything older than 5 months was written in invisible ink, and that Treasurer had left the church and was not contactable. Now they were embarking on an exciting project which required between \$700,000 and \$1,000,000 funding and the prospective lender was not happy with the lack of information.

Using bank statements and intuition our Financial Services consultant was able to reconstruct the accounts. Project work has since commenced after the lender gained confidence from those reports. The BUV have subsequently trained them to use Xero.

Governance

Union Council Chair Report

It is an honour and privilege to serve our Baptist movement in Victoria as the Union Council Chair. Our Union Council (UC) is a group of nine people elected and entrusted by the BUV Assembly to oversee the governance of the Baptist Union of Victoria. It is a blessing to work alongside a group of people from different backgrounds and churches, but with the one aim to see God's Kingdom advanced.

In April 2018 the Chair of UC was voted by the assembly members for the first time. I was humbled to accept this three-year appointment and I am excited for God to continue to use me in this leadership role. In October Fiona Hall and I were re-elected for a further three-year term on UC and Jame Lewis concluded his term as Honorary Legal Advisor. Jame continued to serve until recently as a co-opted member of UC. We thank Jame for his significant contribution over the past four and half years serving the BUV.

We are a movement of over 240 churches, a theological college, schools, aged care homes, camping, financial services, community care, social enterprises and missional communities. The opportunity we have to live out the gospel in our communities is immense. Working together we can better serve our communities and live out the nature of the Kingdom of God. Over 2018 UC has been pleased to welcome members of the BUV Senior Management Team and representatives from some of our Agencies to our meetings. These meetings are helpful times where senior staff and agencies are able to provide updates on strategic issues and ensure alignment across our movement. You can read of the 2018 work of our Baptist Agencies in this Annual Report as well as the work of each of our BUV Departments.

As you can imagine, as the UC we deal with many and varied issues—too many to touch on here, but you would have seen the outcomes of some of these decisions throughout the year (such as our entry into the National Redress Scheme, approvals of new faith communities and constituent churches, appointments to Boards and leadership roles, and strong financial and risk management). Be assured that they were made after much prayer and discussion.

I would like to thank and acknowledge the members of UC, including our Director of Mission & Ministries Daniel Bullock and Union Secretary Debbie Uy. The commitment of these people to provide good governance in a spirit of service and humility serves our Union well.

In this world of rapid change, we can sometimes feel like the disciples in Matthew 27 on Easter Saturday, feeling confused, wondering what the future holds and questioning "where is God in all of this"? Despite this, we know what happened on the third day and over 2018 we have seen over and over again the resurrected living Jesus restoring and redeeming individuals and communities across our state through His people. Matthew 28 starts with the heading "He is Risen" and later in the chapter Jesus commissions his disciples to go, go and be me, be Jesus everywhere you go. In 2019 let us go and be His people, His hands and feet, so that all may know that we are His disciples and also come to know Jesus and the freedom that comes from knowing ones Creator.

Jo Bradshaw
Chair – Union Council



Union Council



Jo Bradshaw



Daniel Bullock



Allan Demond



Jame Lewis



Debbie Uy



Fiona Hall



Darryl Kilker



Mark Browning



Mick Turnbull

Sub-Committees

Audit & Risk Committee

- Mick Turnbull (Chair)
- Darryl Kilker
- Matthew Lemke
- Neil Morgan
- Andrew Gibson
- Michael Yap
- Debbie Uy

Constitutional Review Committee

- Jame Lewis
- Fiona Hall
- Debbie Uy

Nominations Committee

- Jo Bradshaw
- Daniel Bullock
- Allan Demond

Council Developmental Committee

- Jo Bradshaw
- Mark Browning

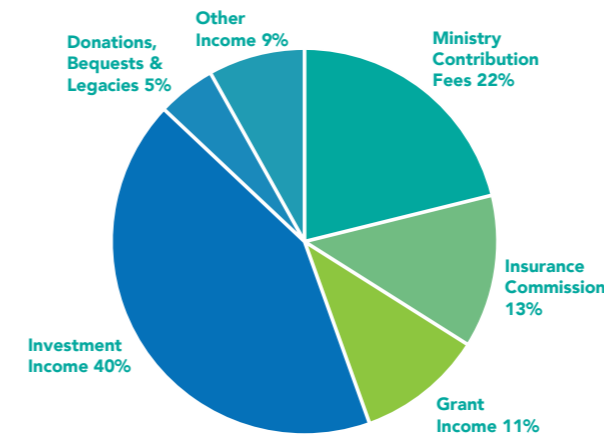
Financials

The 2018 operational activities of the BUV were very successful with an operating surplus of \$92,542 being achieved, compared with a budgeted deficit of \$439,024. The better than budget surplus was primarily achieved through revenue exceeding budget by \$557,063.

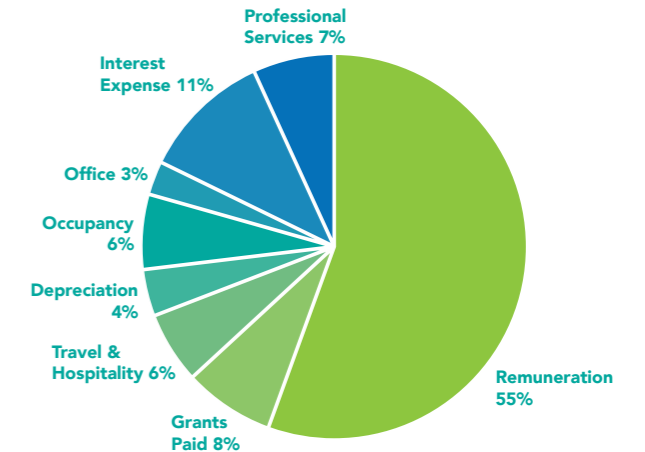
The increase in revenue was due to a number of factors including: increased grants received from Baptcare, Baptist Insurance Services, Baptist Financial Services and unbudgeted income to reimburse the salary cost of one BUV staff member seconded to Global Interaction, \$301,624. Bequest income exceeded budget by \$197,984. Late in 2017, BUV joined a class action in the hope of recovering a portion of previously written off investments. In 2018, the action was successful recovering \$214,375.

2018 Operational Financial Summary Snapshot

INCOME



EXPENDITURE



During 2018 two churches, Moreland Baptist and Newmarket Baptist both closed and their assets were transferred to the Advancement Fund*.

* Advancement Fund - part of the BUV assets which is a restricted fund governed by Assembly on Union Council advice to meet the objects of the BUV (such as promote church extension, to carry on domestic mission work, establish denominational schools, college or kinder, etc.). Approvals as per the Victorian Baptist Advancement Fund Charter.

2018 BUV OPERATIONAL RESULTS

INCOME

	2018 Actual	2018 Budget
Ministry contribution fees	1,298,095	1,261,476
Insurance commission	787,162	826,595
Grant income	649,146	347,522
Investment income	2,373,962	2,553,233
Donations, bequests & legacies	299,484	101,500
Other income *	497,540	258,000

Total Income

5,905,389 **5,348,326**

EXPENDITURE

Remuneration	3,229,458	3,138,829
Grants paid	441,595	512,616
Travel and hospitality	349,235	336,112
Depreciation	228,377	400,217
Occupancy	366,135	324,800
Office	164,368	192,881
Interest Expense	636,841	478,100
Professional services	396,838	403,795

Total Expenditure

5,812,847 **5,787,350**

Excess/(shortfall)

92,542 **(439,024)**

* Other Income

Recovery via class action of investments previously written off	214,375
BFS Dividend	124,063
Other	159,102
Total	497,540

Transfers of closed church assets:

14 Brighton St Newmarket	2,800,000
14 Brighton St Newmarket	1,800,000
380-384 Moreland Rd Brunswick	4,100,000
72 Grandview Ave Pascoe Vale	805,000
Closed church cash assets	475,029

9,980,029

Audited Financial Statement Surplus

10,072,571

The accounting standards require that these transferred assets be included in the statutory accounts as income to the BUV. The audited annual financial statements of the BUV will therefore report that an additional \$9,980,029 is included as income.

	2018 Actual	2018 Budget
Surplus from ordinary operations	\$ 92,542	(\$439,024)
Transfer of Property & other assets	\$ 9,980,029	-
Total Surplus	\$10,072,571	(\$439,024)



DoMM
Pastoral Leadership Support & Development
Church Health
Mission Catalyst
Baptist World Aid & Global Interaction
Finance and Administration
Communications

Daniel Bullock
Director of Mission & Ministries

Lyn Williams
Executive Assistant

Debbie Campbell
Head of Ordination

Jonathan Stark
Head of Pastoral Leadership Support & Development

Tim Dyer
Regional Pastor (Metro)

Robert Hayman
Regional Pastor (East)

Graeme Semple
Regional Pastor (West)

Kimberly Smith
Generations Pastor

Joanne Semple
Emerging Leadership Coordinator

Priscilla Flett
Personal Assistant to Head of PLS&D

David Devine
Head of Church Health and Capacity Building

Meewon Yang
Multicultural Consultant

Marc Chan
Multicultural Consultant

Kim Messieh
Safe Church Coordinator

Brenda Williams
Professional Standards Consultant

Christine Wanstall
Church Health Consultant

Mark Wilkinson
Church Health Consultant

Gayle Hill
Head of Mission Catalyst

Brent Lyons-Lee
Community Development

Geoff Maddock
Community Engagement

Derek Bradshaw
Innovation

Luke Williams
Mission Catalyst East

Brett Mitchell
Mission Catalyst North

Lisa Isaacs
Administration Assistant

Mark Purser
Baptist World Aid Church Relationships Manager South/West

Ryan Smith
Global Interaction Director Vic/Tas

Allison Lynn
Global Interaction Personal Assistant

Cathie Staunton
Global Interaction Young Adults Consultant

Andy Staunton
Global Interaction Partnership Development Consultant

Debbie Uy
Head of Finance & Administration

Mark Lim
Administration Manager

Simon Taylor
Senior Accountant

Candice Bennett
Office Manager

James Lee
Accountant

Andrew North
Financial Services Consultant

Dina Hartono
Accounts Officer

Josephine Hart
Administration Assistant

Melissa Rule
Head of Communications

Louise Richmond
Events Coordinator

Jesslyn Hii
Communications Manager

Adam Southwood
Digital Communications Coordinator

Office Statistics



47

Staff Members



26

Part Time Staff



19

Full Time Staff



2

Staff Members on Maternity Leave



23

Female Staff Members



24

Male Staff Members



30%

Of Staff are from Culturally and Linguistically Diverse backgrounds



50%

Women in Senior Leadership Positions

A Snapshot of Mission in Victoria

2

Church Mergers

490

Baptisms

7

Pastors were ordained

Victorian Churches and individuals gave over

\$2 Million

To Baptist World Aid Australia



Safe Church Awareness Workshops translated into Korean & Mandarin

7

New Faith & Missional Communities

224,268

On average we reach people in our communities each week! (Through services & programs) That's,

3.5%

of the population of Victoria

8

New Constituent Churches

238

Churches & Faith Communities working together to Advance the Kingdom of God

21,350+

Members in our Churches

Our team spoke at

85

Churches across Victoria

90

Congregations that speak languages other than english

71

BUV run events

46,000+

Website hits

National Redress Scheme

For Survivors Of Institutional Child Sexual Abuse

The Baptist Union of Victoria, including participating member churches, has joined the National Redress Scheme for people who have experienced institutional child sexual abuse.

The National Redress Scheme provides acknowledgement and support to people who experienced institutional child sexual abuse and was created in response to the Royal Commission into Institutional Responses to Child Sexual Abuse.

Redress is an alternative to seeking compensation through the courts. The National Redress Scheme can provide three things:

- access to counselling;
- a payment; and
- a direct personal response from the institution (e.g. an apology) for people who want it.

The scheme started on 1 July 2018 and will run for 10 years.

As at the end of 2018, the following churches have opted into the BUV's participating group. Further churches will be joining the group in 2019.

Aberdeen Street Baptist Church	Buninyong Baptist Church Fellowship	Doveton Baptist Church
Aberfeldie Baptist Church	Camberwell Baptist Church	Drouin Baptist Church
Albert Park Baptist Church	Canterbury Baptist Church	East Doncaster Baptist Church
Albury Baptist Church	Central Baptist Church Clifton Springs	Eastern Chinese Baptist Church
Altona Baptist Church	Central Chinese Baptist Church	Emmanuel Baptist Church (Indonesian Congregation)
Anglesea Baptist Church	Chin Baptist Church Inc.	Encounter Baptist Church Inc.
Armadale Baptist Church	Church by the Bay	Essendon Baptist Community Church
Ashburton Baptist Church	Clarinda Baptist Church	Euroa Baptist Church
Auburn Baptist Church	Cloverdale Baptist Community Church	Ferntree Gully Baptist
Australia Zophei Church Inc.	Coburg Baptist Church	Footscray Baptist Church
Bacchus Marsh Baptist Church	Cohuna Baptist Church	Frankston Baptist Church Inc.
Bairnsdale Baptist Church	Colac Baptist Church	Frankston Forest Baptist Church
Balwyn Baptist Church	Collins Street Baptist Church	Freeway Baptist Church
Beaconsfield Baptist Church	Community Church of St Mark	Glen Eira Christian Community Church
Barraport Boort Baptist Church	The Community of the Transfiguration Inc.	Glenroy Oak Park Baptist Church
Beaumaris Baptist Church	Cranbourne Baptist Community Church	Grace Baptist Community Church
Belgrave South Baptist Church	Crossway Baptist Church Inc.	GraceTree Baptist Community
Belmont Highton Baptist Church	Croydon Hills Baptist Church	Granite Community Church
Bendigo Baptist Church	Dandenong Baptist Church	Grovedale Baptist Church
Box Hill Baptist Church	Diamond Valley Baptist Church	Hamilton Baptist Church
Brimbank New Life Baptist Church		Hampton Park Baptist Church
Brunswick Baptist Church		

Hawthorn West Baptist Church

Heartland Baptist Church

Heathmont Baptist Church

Ivanhoe Baptist Church

Jigsaw

Kangaroo Flat Baptist Church

Katalyst Church

Kerang Baptist Church

Kew Baptist Church

Kilsyth South Baptist Church

Kingsville Baptist Church

Kingsville Zotung Baptist Church

Knox Community Baptist Church

Koondrook-Barham Baptist Church

Korumburra Baptist Church

Kyabram Baptist Church

Kyneton Baptist Church

Lakes Entrance Baptist Church

Lifeway Christian Church Lara

Light Community Baptist Church

Lilydale Baptist Church

Longwarry Baptist Church

Lutuv Baptist Church

Maldon Baptist Church

Manifold Heights Baptist Church

Mara Christian Church of Victoria

Melbourne Matu Baptist Church

Melbourne Siyin Burmese Mission Church

Melton Baptist Church

Mentone Baptist Church

Mildura Baptist Church Inc.

Mill Park Baptist Church

Millgrove Baptist Church

Mitcham Baptist Church

Moe Baptist Church

Moonee Ponds Baptist Church

Mooroolbark Baptist Church

Murrumbeena Baptist Church

Naringal Baptist Church

New Community Ringwood

New Peninsula Baptist Church Inc.

NewHope Baptist Church

Newport Baptist Church

Northcote Baptist Church

Now and Not Yet Community

Nyora and District Baptist Church

Oakleigh Baptist Church

Ocean Grove Baptist Church

One Hope Baptist Church

Pakenham Baptist Church

Pathway Baptist Church

Phillip Island Baptist Church

Pleasant St Baptist Church

Port Campbell Baptist Church

Portland Baptist Church

Regent Baptist Church

Reservoir Baptist Church

Reservoir Vietnamese Baptist Church

Rise@Carlton

Rokeby Baptist Church

Rosanna Baptist Church

Rowville Baptist Church

Sale Baptist Church

Samoan Baptist Church Dandenong

Sandringham Baptist Church

Seymour Baptist Church

Shepparton Baptist Church

South Yarra Community Baptist Church

St Kilda Elsternwick Baptist Church

St Lukes Baptist Community

Stawell Baptist Church

Sunbury Baptist Church

Sydenham Baptist Church

Syndal Baptist Church

Templestowe Baptist Church Inc.

The Vine Alexandra

The Vine Baptist Church

Torquay Christian Fellowship

Tottenham Bilingual Baptist Church (Evangelica)

Traralgon and District Baptist Church

Upwey Baptist Community Church

Wandin Baptist Church

Wangaratta Baptist Church

Warrnambool and District Baptist Church

Waverley Baptist Church

Wendouree Baptist Church

Werribee Baptist Church

West Preston Baptist Church

Western New Community Baptist Church

Westgate Baptist Community

Williamstown Baptist Church

Wodonga and District Baptist Church

Wonthaggi Baptist Church

Zotung Baptist Church Inc.

Baptist Camping Victoria Inc.

Whitley College

Baptcare has an unparalleled opportunity to support Australians across a wide range of service areas throughout a persons' lifetime. Our strategic focus throughout 2018 has been and will remain in the future, to partner with people of all ages, cultures, beliefs and circumstances for fullness of life. Our mission and vision are lived through our WE CARE Values: Wellbeing, Ethics, Co-creating, Accountability, Respect and Effectiveness. These values underpin all our work with very young through to very old, the vulnerable, and with families through all of life's stages and challenges. We currently operate in Victoria, Tasmania and South Australia, with our services focussed in the areas of:

- Aged care (residential, retirement living and support in the home)
- Family and community services (including foster care and mental health)
- Disability (NDIS Local Area Coordination in Tas and SA)
- Affordable Housing; and
- Asylum seeker support (through Sanctuary and Houses of Hope).

At Baptcare, we operate by embedding deep foundations of our mission, vision and values in our services. Furthermore, fostering meaningful collaboration and community engagement with local churches and the broader community enables us to create truly integrated communities.

Baptcare continues to operate in an everchanging human services environment which creates challenges for ongoing operations. Baptcare is, however, committed to the longer term aim of reforms which will see improved quality and greater choice and control move to individuals and families who access our services. This includes supporting the Royal Commission into Aged Care and the subsequent sector improvements that should emerge as a result.

Short and medium-term objectives include maintaining a practical expression of mission throughout all our service area to meet needs of the most disadvantaged: initiatives such as offering 50 % of residential aged care places to those that cannot afford entry, and through programs such as Sanctuary, Houses of Hope, and Homestart which operate through fundraising and grants.

We celebrated our 74th birthday in February and celebrated 10 years of providing housing for asylum seekers. We were also fortunate to be finalists in several awards throughout 2018. These are:

- Wyndham Lodge - Finalist in the 2018 Asia Pacific Eldercare Innovation Awards for Facility of the Year – Residential Aged Care
- Wyndham Lodge - Best Dementia Programme for Bill Featherstone House
- Strathalan (Retirement Living) - Finalist in the Asia Pacific awards for Facility of the Year – ageing in place
- The Orchards Community - "Highly Recommended" in the 2018 Australian Achiever Awards - Retirement & Care Services Category

Across Victoria Baptcare has



14
Residential Aged
Care Facilities



5
Retirement Living
Communities



1,700
Clients through our
Commonwealth funded
aged care in the home
program

This year, through their services in Victoria & Tasmania, Baptcare has supported



1,300
Vulnerable Families



1,281
Struggling Children &
Young People



Our recent expansion into South Australia enables us to impact **23,000** clients directly, **92,000** family members and provide community capacity building into **31** Local Government Areas across Tasmania and South Australia.



Baptcare has **90** dwellings under management and a further **4** under development in Tasmania.

Asylum seeker support: Baptcare has **two Sanctuary facilities** in Melbourne, housing a total **77** people. Additional community housing is provided through **14 houses** in our Baptcare Sanctuary Houses of Hope Project.

Thankyou!

We acknowledge the important role of our staff, volunteers and donors in improving the lives of the people Baptcare serve. Baptcare now has over 3000 staff who regularly give to Baptcare well and truly beyond what is required of their role.

Likewise, we have over 650 volunteers who engage in a range of activities that in themselves may be small but combine for significant positive impact in the lives of those who are involved.

Finally, some programs wouldn't exist without the contributions made by our donors. This includes not only monetary donations but over 1500 toys distributed to needy families at Christmas, practical items such as 22 fridges, 12 washing machines, 21 sofas, 15 dining tables, 72 chairs, 36 beds and 26 boxes of linen. Sanctuary also receives 50 tonnes per year of donated food to help meet this most basic need for those without any income.



2018 was another busy and successful year at Carey. Students have continued to engage with a range of learning activities both inside and outside the classroom. As ever we run highly successful Outdoor Education, Sport and Performing Arts programs with high levels of student engagement and involvement.

In keeping with Carey's strong Baptist ethos, students are well cared for through our extensive pastoral network. There was regular worship through weekly school assemblies, House Chapel services, the Easter and Christmas Services and an end of term communion service.

Carey continues to provide overwhelming support to members of the community who are experiencing grief, loss, illness and other difficulties.

Our students also undertake a range of community service activities across the whole school, supporting those in need. It is imperative our students do not become arrogant or complacent due to the privilege they enjoy.

Results from our 5 key strategic priorities for 2018 were:

1. Student Centred Learning:

- Good growth with NAPLAN targets met
- Excellent Year 12 Results across both VCE and IB
- Strong Year 12 post school tertiary study and other options

2. Wellbeing and Positive Education

- Refining and implementation of the Carey Positive Learner Attributes and related scope and sequence development across all year levels
- Whole school focus on Connectedness
- Review of the Pastoral Care program

3. Quality Staff

- Negotiated a new Enterprise Agreement with 98% staff support
- Continued development of the Professional learning opportunities for all staff
- 3 staff promotions to leadership positions in other schools

4. Inspiring Buildings and Resources

- Successful relocation of the Middle School into portable buildings, and demolition of the old Middle School building
- Many renovations and upgrades completed across the school

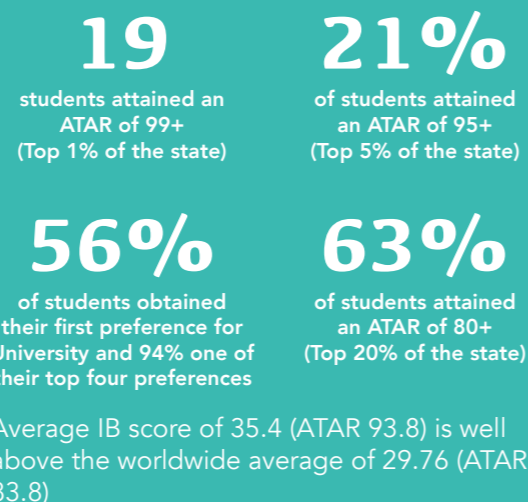
5. Sustainable Operations

- Enrolment targets met with a strong gender balance
- Successful five-year exemption for the Equal Opportunity Act
- Extremely sound financial position

Some significant achievements and milestones include:

- Won the National Wellbeing Award for Educator Magazine and was shortlisted in the same awards for the C Change program.
- Won five APS Sport Premierships and topped the ladder in APS Boys Sport and AGSV Girls Sport
- Developed gender identity guidelines and took the lead in the Federal Government Senate Enquiry into anti-discrimination
- Won World Architecture News for Education Architecture – Future Works Award for Middle School design
- Hosted the G30 Schools Conference

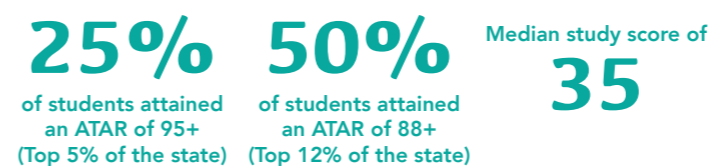
Some significant statistics from the 2018 Year 12 cohort include:



In line with Kilvington Grammar School's Strategic Plan 2016 – 2020, the School has continued to grow successfully since transitioning to a co-educational environment in 2011. The School is at full capacity with just over 800 students from ELC to Year 12, and an excellent gender balance.

Underpinning a Kilvington education are four key pillars – Academic Excellence, Character, Care and Community; each working interdependently to help develop each student's mind, heart and spirit.

1. Academic Excellence



2. Students of Good Character

In 2016, Kilvington introduced The Character Initiative to support our strong academic and pastoral care programs. Today, the Character Initiative Curriculum offers ELC through to Year 12 students electives, incursions, excursions, camps, conferences, programs and activities to support their educational and personal journey and equip them with the character traits and skills required to flourish in life. Each semester a character trait is a point of focus for the whole School and is embedded into the curricular and cocurricular program. In 2018, they were 'adaptability' and 'reflectiveness'.

3. Outstanding Care

Our quality Pastoral Care program has always been central to a Kilvington education. In 2018 we commenced a review process to ensure that Kilvington remains at the forefront of student wellbeing. It is anticipated that this will be completed in 2019.

4. Connected Community

Our giving, caring and connected community provides a safe and nurturing learning environment for all. Due to the exceptional work of the Kilvington PFA (Parent and Friends Association) and high number of parent volunteers, our experience of community continues to grow.

5. Quality Staff

In 2018, Professional Learning Teams focused on key areas of the School to offer improvements in the areas of teaching and learning. Significant advancements have been made in areas such as student data management to help monitor the academic progress and wellbeing of our students. Our staff continue to be important contributors to the vision and strategic direction of the School.

6. Building Facilities

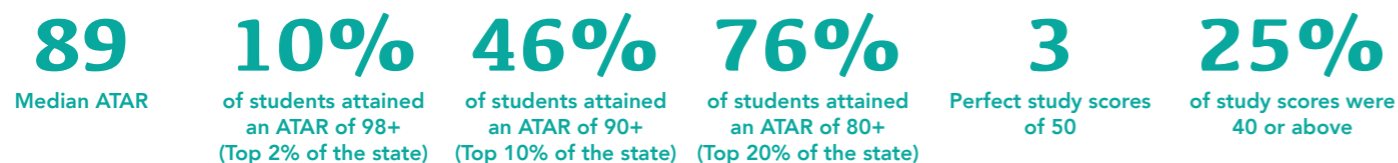
In the first half of 2019, the Kilvington Sport Centre will be completed. Directly after its completion, we will commence the renovation and expansion of the Junior School and Administration building. This will include a medical centre, counselling and wellness rooms.

We continue to be grateful for the opportunity to offer our community an outstanding learning, wellbeing and spiritual development environment.



The 2018 School Year has included many highlights from an academic, operational and strategic perspective.

- Record enrolment numbers with the total E-12 Student Population at the highest level in School's history
- Strong financial results with total borrowings reduced to nil – some 2 years ahead of forecast
- Outstanding academic results
- Growth in co-curricular program, particularly sporting program with increased numbers participating in rowing, netball, aquatics and GSV programs
- Successful international tours for students to Tanzania, Japan, China and France
- Implementation of various STEM based initiatives across Junior and Senior Schools



The financial position of the School has continued to be strengthened with robust budgetary management measures implemented and comprehensive reporting analysis completed. This has led to continued positive surplus results which has significantly improved cash flow. As a result, the major capital loan has been fully extinguished at year's end and places the school in the position of being able to strategically plan for the development and implementation of major capital and improvement works.

The Board finalised the steps to refine its governing structure and formalise the Terms of Reference for all the Board Committees. Work continued on the establishment of a new Master Plan for the 3 campuses, with a range of stakeholder consultation and discussions centred around statutory planning impediments. The formal review of the Company Constitution commenced and a number of governance based policies were reviewed and updated.

The School celebrated the success of the Class of 2018 who achieved outstanding results with the highlight being the fact over 10% of Year 12 students scoring an ATAR of 98 and above.

The management of the human, physical and financial resources of the School was a consistent focus of the Company and the 2018 financial result was testimony to the work of the Board, Finance Committee, Principal and her Leadership Team. Both the surplus and cashflow result places the School in a healthy position to enable the key strategic and development priorities to be developed and implemented for the betterment of our student cohort.

In 2018, A new strategic plan was finalised and approved by Whitley College Council. The College took serious steps in remodelling and reshaping its work, focusing on the future and better aligning the College with national and international developments in theological education and formation. Rev Dr René Erwich completed the first 12 months as Principal and has visited 92 Baptist pastors since commencing in the role.

During the year, the College vacated 271 Royal Parade and began the task of operating solely as a Theological College. A new strategic plan was adopted in the light of Whitley ceasing to operate the Residential College. The transition to a single site has involved careful management of limited space to ensure continued student amenity. Serious limitations still exist with facilities, but every effort is being made to maximise the use of the available space. Redevelopment options on the current site are being explored.

Key areas of focus in 2018 were:

- Establishing the foundations for financial resilience into the future
- Some restructuring of staffing and other measures to improve the budget outlook and general accountability of the College and its employees.
- Major review of Staff culture and workloads by the Principal and Dean working closely with Faculty
- Exploring sustainable pathways for students, and measures for increasing industry funding of relevant research – eg: Chaplaincy.
- Attention given to external relationships with stakeholders and the wider BUW network

In 2018, Whitley College had:

280

students enrolled in 1 or more unit across the College

68

students completed the TransFormation program for church leaders from non-english speaking backgrounds

17

Higher Degree Research Students (15 PhDs & 2 MPhil)

2nd

Largest student body of the University of Divinity





Agency Reports

Affiliate Reports



Baptist Camping is a resource for all Baptist churches, agencies, schools and congregation members to come away and find God. At Baptist Camping, we place God first in all we do. Our organisation's areas of strategic focus for 2018 were:

- To make BCV financially viable
- To develop structures and ministry camps throughout BCV
- To have something new in capital work in all centres
- To develop mature and strong volunteers at Mill Valley Ranch



17 self run camps
705 Campers
215 Decisions for Christ
5 Baptisms



7 self run camps
305 Campers
10 Decisions for Christ



1 self run camp
42 Campers
16 Families



3 self run camps



37
Camps from Baptist Churches



12
Camps from Alignment Groups



7
Camps from BUV

57%

say camps are important for strengthening their faith

39%

say camps help to foster & build stronger relationships with others in church

37%

say camps help by giving them time away from general busyness to focus on their relationship with God

28%

believe their church has too little commitment to events such as christian camps, retreats or conferences

30%

of young people will make a commitment at a camp

We have also had some significant personnel changes in 2018 with Darren Blood taking on our Ministry Manager position, bringing a new vision and exciting approach. We have appreciated the work that Peter and Maz Caulfield, Managers at Burnside, have contributed to BCV over 18 years and wish them well as they leave. Fiona and Brad Simcoe now take up this Management role.

Strategic focus areas for 2018

- Partnering with Australian Churches and Individuals
- Intentionally Recruiting
- Intentional Partnerships and Relationships
- Resourcing for Sustainability

2018 was a solid year for the Global Interaction Victorian Office. Significant achievements for the year included:

- One new unit sent to the field in 2018 (Barnes' from Kyneton Baptist Church)
- Three new candidate units recruited in 2018 (Stauntons – Ashburton, Lightfoot – Camberwell, Moss's – Wendouree)
- First LOTE pastors trip prepared and completed with representatives from Chin-Burmese (2), Korean (2), Karen-Thai, Samoan, Chinese churches.

During the year nearly 100 church appointments were facilitated with staff on home-assignment, state-based staff or candidates. Participation in May Mission Month continues in many churches with most others focussing on global mission in alternative months or across the year. The Just Prayer weekend, while not as strong as May Mission Month, was still well supported. The highlight of the year was the acceptance of three new candidate units at the June selection committee. It was also encouraging to be able to send out the Barnes family to Cambodia from Kyneton Baptist in May. Disappointingly, another candidate unit, after reaching 100% support, resigned before departing for the field.

A recent clear focus in Victoria has been the engagement of LOTE churches in Global Interaction's work. Following consistent participation in multicultural pastors networks, we were able to run our first LOTE pastors Global Xposure trip to Thailand in November. This was extremely successful and hopefully lays and strong foundation for increasing future partnership amongst these churches.

- Both candidate units to be sent in 2018 reached 100% support (one unit resigned before departing).
- Both units on home assignment well supported and ready for return to field (one held back for pastoral reasons).
- Good engagement with Victorian churches through state-based staff and cross-cultural staff on home assignment. Four Global Xposure trips completed.
- Three new long term candidate units recruited. Many new potential contacts established. Two support worker placements completed. One long term unit sent out. Another long term unit resigned before departing for the field.
- Increasing engagement with LOTE churches – LOTE pastors team trip to Thailand.
- Increasing engagement with Young Adults – preparation complete for 'Unearthed' Global Xposure trip to Cambodia in Jan 2019.



At Baptist World Aid, we believe that God loved the world so radically that He gave His Only Son for our salvation. He teaches us that to love means to act. Our response to poverty is essential to our identity. With love, we can end poverty.

It has been encouraging to see many people and churches in our Baptist family respond to this call over the past 12 months and see our response to global poverty as crucial component of our discipleship.

We can recite many stories of transformation as families and communities have been lifted out of poverty because of the generosity of Vic Baptists. Stepping into an incredible journey and sponsoring a child through our Be Love campaign. The Be Hope Christmas appeal coupled with the Big-Hearted Gift cards. Churches choosing to partner in our community development work and others responding to unexpected disasters through our disaster fund. The 800,000 Rohingya people living in refugee camps in Bangladesh is a case in point. Your generosity helped to provide life saving support for 13,324 of these people living in extreme adversity.

Vic churches and individuals gave **\$1,950,000** to BWAA in the last financial year. Thank you!

Our Vision:

A world where poverty has ended, and all people enjoy the fullness of life God intends.

Our Mission:

We partner with like-minded agencies overseas to empower communities to lift themselves out of poverty, challenge injustice and build resilience.

In 2018, your generosity helped to reach the world's most vulnerable people....



18

Countries



82

Projects



112,378

Households



332,391

People



Last year also saw the launch of our 5th edition of the Ethical Fashion Guide and is proving to be a powerful tool in the hands of consumers. The guide is a companion to the 2018 Ethical Fashion report and seeks to empower people to purchase from companies that treat workers ethically and are eradicating all forms of abuse and exploitation.



Download the 'End Poverty' App today

We are currently gearing up for our 60th anniversary in 2019. End Poverty launches will be conducted across Australia and we are excited to introduce a new 'app' that you can download. This app will give access to our 60/40 challenge. 60 ways to help end poverty in 40 days. This is an engaging and user friendly tool to help us grow in the virtues of generosity, compassion and love.

It has been another great year at Baptist Financial Services (BFS), resourcing Christian ministry through good stewardship.

Thanks to our many supporters, individuals, organisations and churches who utilise our financial services, we have been able to continue to grow and support more ministry than ever, with total assets now exceeding \$420 million at 31 December 2018. It is helpful to pause and recognise that this is only possible due to the support of our clients and our collective partnership in ministry.

We've now financed over 300 churches, supported more than 18 Christian schools and provided over \$15 million in grants to Baptist Associations and ministries since we were established in 1984.

During 2018, client funds grew by 15.5%, loans and advances for churches and Christian ministry grew by 7.2% with approx. \$100 million of new loans approved in the last 12 months. We're proud to have partnered with Victorian Chin Baptist Church to construct a new worship and ministry centre for Victoria's largest cross-cultural Baptist church community. Currently over \$25 million in loans are being provided by BFS to support Victorian Baptist churches and ministries.

BFS capital has increased to over \$31 million. Over \$2 million of grants were made by BFS to Baptist work nationally. Several key sponsorships were also provided to support ministry events and activities around Australia. BFS continues to sponsor the Treasurer's Guide provided through Australian Baptist Ministries.

BFS's GiveWay online platform (www.giveway.org.au) enables payments to be made easily to Churches and Organisations to facilitate offerings, donations and other types of payments for Church and ministry activities or appeals. More than \$4 million was processed through GiveWay during 2018.

During 2018 we introduced a new National Networking Manager role, with Anina Findling. We are excited that Anina's new national role will help coordinate partnering opportunities to collaborate more effectively.

In 2018, we continued our sponsorship of Healthy Vibrant Communities, which exists to develop and harness a network of people that are needed in the establishing and management of local church owned community centric venues: local churches, developers, other business professionals and funders. We look forward to the continued missional impact of this support.

You can visit our website www.bfs.org.au to learn about more of the recent church projects we have supported or to find out more information about how to get involved with BFS, either for yourself or for your church or ministry.



Thank you again for your ongoing support and we look forward to engaging with you as we continue to be the hands and the feet of Christ in needy communities around the world.

"Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy." - Prov 31:8-9 NIV

Mark Purser
Church Relations Manager

Baptist Insurance Services Limited (BIS) operates as a “delegated body” or ministry of Australian Baptist Ministries, charged with coordinating the most comprehensive and cost-effective insurance cover available for Baptist churches and other constituents, through all states and territories of Australia.

In 2018, the BIS Board made the decision, in light of the Royal Commission into the Banking and Financial Services Industry, to pursue an Australian Financial Services Licence to ensure that all legal requirements are met, and appropriate transparency is maintained to ASIC and all BIS constituents. It is envisaged that the AFS Licence application process will be completed in 2019.

Drawing on the experience of its Board and staff, and utilising the services of international insurance brokers and insurance companies, BIS provides a comprehensive range of insurance policies and cover at highly competitive prices including:

- Industrial Special Risks
- General Liability
- Professional Indemnity
- Management Liability
- Cyber
- Personal Accident
- Corporate Travel Insurance
- Motor Vehicle
- Student Personal Accident
- Student Travel
- Marine Hull
- Contract Works

In addition, the Board constantly monitors developments within the insurance industry to ensure that the cover provided remains the most comprehensive available, alongside very competitive premiums, reflecting the size and stability of the BIS insurance programme.

BIS is also involved in providing a number of services all designed to complement the insurance service it provides. These currently include:

- Risk Management Services (including resources and workshops targeted at specific groups such as churches, schools and camping).
- A cutting-edge Risk Management Guide
- Workplace Health and Safety training modules (all designed to raise awareness and supplement the WHS programmes of our constituents).
- National Office resourcing insurance representatives in each state jurisdiction – you talk to a “real” person when needing help with insurance and related matters.
- Interactive website providing a multitude of resources freely available.
- Regular communication to all our constituents through our newsletters and updates.
- A high level claims service where the majority of property claims are handled “in-house” by insurance personnel who know and understand the local church environment.

BUV Member List

Constituent Churches

Aberdeen Street Baptist Church
 Aberfeldie Baptist Church
 Albert Park Baptist Church
 Albury Baptist Church
 Altona Baptist Church
 Anglesea Baptist Church
 Arabic Baptist Church
 Arise City Church
 Armadale Baptist Church
 Ashburton Baptist Church
 Auburn Baptist Church
 Australia Zophei Church Inc
 Australia Zotung Church
 Australian Gospel Baptist Church
 Bacchus Marsh Baptist Church
 Bairnsdale Baptist Church
 Ballarat North Baptist Church
 Balwyn Baptist Church
 Beaconsfield Baptist Church
 Beaumaris Baptist Church
 Belgrave South Baptist Church
 Belmont Highton Baptist Church
 Benalla Baptist Church
 Bendigo Baptist Church
 Bentleigh & Korean Baptist Church
 Boort Baptist Church
 Box Hill Baptist Church
 Brighton Baptist Church
 Brimbank New Life Baptist Church
 Brunswick Baptist Church
 Buninyong Baptist Fellowship
 Camberwell Baptist Church
 Camberwell East Baptist Church
 Canterbury Baptist Church
 Castlemaine Baptist Church
 Central Baptist Church Clifton Springs
 Central Chinese Baptist Church
 Chelsea Baptist Church
 Chin Christian Church Melbourne
 Christian Community Church Morwell
 Church by the Bay
 City Baptist Church
 Clarinda Baptist Church
 Cloverdale Baptist Community Church
 Coburg Baptist Church
 Cohuna Baptist Church
 Colac Baptist Church
 Collins Street Baptist Church
 Community Church of St Mark (Clifton Hill Baptist)
 Community of the Transfiguration
 Compassion Christian Church Inc.
 Corryong Baptist Church
 Cranbourne Baptist Community Church
 Crosspoint Baptist Church
 Crossway Baptist Church
 Croydon Hills Baptist Church
 Dandenong Baptist Church
 Diamond Valley Baptist Church
 Doreen Baptist Church
 Doveton Baptist Church
 Drouin Baptist Church
 East Doncaster Baptist Church
 Eastern Chinese Baptist Church
 Eastern Hills Community Church

Emmanuel Baptist Church (Indonesian)
 Encounter Baptist Church Inc.
 Epsom Community Church
 Essendon Baptist Community Church
 Euroa Baptist Church
 Faith Christian Community Church
 Ferntree Gully Baptist Church
 Follow Baptist Church
 Footscray Baptist Church
 Frankston Baptist Church
 Frankston Forest Baptist Church
 Freeway Baptist Church
 Geelong Korean Baptist Church
 Glen Eira Christian Community Church
 Glenroy / OakPark Baptist Church
 Grace Baptist Community Church
 Grace Romanian Baptist Church
 GraceTree
 Granite Community Church Inc
 Grovedale Baptist Church
 Hamilton Baptist Community Church
 Hampton Park Baptist Church
 Hawthorn West Baptist Church
 Heartland Fellowship Yarra Glen
 Heathmont Baptist Church
 Hills Bible Church
 Hope of Life Community Church
 Sunshine
 Hosanna Faith Christian Church
 Hume Community Baptist Church
 Indonesian Baptist Church
 Ivanhoe Baptist Church
 Kachin Baptist Church
 Kangaroo Flat Baptist Church
 Katalyst Church
 Kerang Baptist Church
 Kew Baptist Church
 Kilsyth South Baptist Church
 Kingsville Baptist Church
 Kingsville Zotung Baptist Church
 Knox Community Baptist Church
 Koondrook/Barham Baptist Church
 Korumburra Baptist Church
 Kyabram Baptist Church
 Kyneton Baptist Church
 Lai Christian Church Melbourne
 Lakes Entrance Baptist Church
 Lautu-Chin Baptist Church
 Lifeway Christian Church Lara
 Light Community Baptist Church
 Lilydale Baptist Church
 Longwarry Baptist Church
 Maldon Baptist Church
 Malvern Slavic Evangelical Baptist Church
 Manifold Heights Baptist Church
 Melbourne Chin Church
 Melbourne Chinese Baptist Church
 Melbourne Immanuel Baptist Church
 Melbourne Karen Baptist Church
 Melbourne Mizo Church
 Melton Baptist Church
 Mentone Baptist Church
 Mildura Baptist Church
 Mill Park Baptist Church

Millgrove Baptist Church
 Mitcham Baptist Church
 Moe Baptist Church
 Moolap and Barrabool Hills Baptist Church
 Moonee Ponds Baptist Church
 Mooroolbark Baptist Church
 Mordialloc Baptist Church
 Murrumbena Baptist Church
 Naringal Baptist Church
 Narre Warren Baptist Church
 New Community Ringwood
 New Life Baptist Church
 New Peninsula Baptist Church Inc.
 NewHope Baptist Church
 Newport Baptist Church
 Noble Park Evangelical Baptist Church
 Noble Park Karen Baptist Church
 Norlane Baptist Missional Community
 North Balwyn Baptist Church
 North Church
 Northcote Baptist Church
 Now and Not Yet Inc.
 Nyora & District Baptist Church
 Oakleigh Baptist Church
 Ocean Grove Baptist Church
 Pakenham Baptist Church
 Pathway Baptist Church
 Phillip Island Baptist Church
 Pleasant Street Baptist Church
 Point Cook Community Baptist Church
 Port Campbell Baptist Church
 Portland Baptist Church
 Pwo Karen Baptist Church Victoria
 Regent Baptist Church
 Reservoir Baptist Church
 Rokeby Baptist Church
 Rosanna Baptist Church
 Rowville Baptist Church
 Sale Baptist Church
 Samoan Baptist Church
 Dandenong
 Samoan Victory Baptist Church
 Sanctuary Baptist
 Sandringham Baptist Church
 Seymour Baptist Church
 Shepparton Baptist Church
 South Yarra Community Baptist Church
 Southern Cross Community Church
 Southern Mallee Cooperative Parish
 St Kilda/Elsternwick Baptist Church
 St.Luke's Baptist Community
 Stawell Baptist Church
 Sunbury Baptist Church
 Swan Hill Baptist Church
 Sydenham Baptist Church
 Syndal Baptist Church
 Templestowe Baptist Church
 The Eighth Day (A Baptist Community)
 The First Hungarian Baptist Church
 The Terminal Baptist Church
 The Vine Baptist Church
 Thurgooona Baptist Church
 Torquay Christian Fellowship

Tottenham Bilingual Baptist Church (Evangelica)
 Traralgon & District Baptist Church
 Upwey Baptist Community Church
 Victorian Chin Baptist Church
 Victorian Matu Christian Church
 Wandin Baptist Church
 Wangaratta Baptist Church
 Warracknabeal Baptist Church
 Warrnambool & District Baptist Church
 Waverley Baptist Church
 Wendouree Baptist Church
 Werribee Baptist Church
 West Preston Baptist Church
 Western Melbourne Romanian Baptist Church
 Western New Community Baptist Church
 Westgarth Baptist Church
 Westgate Baptist Community Church
 Westgate Karen Baptist Community Church
 Williamstown Baptist Church
 Wodonga District Baptist Church
 Wonthaggi Baptist Church
 Zomi Baptist Church Victoria
 Zotung Baptist Church

Faith Communities

Channel of Peace Church
 Chin Baptist Church Inc.
 Cornerstone/Freedom Baptist Church
 Darebin Samoan Baptist Fellowship
 Daylesford Community Church
 Falam Baptist Church Melbourne
 Gospel Baptist Church Australia
 Gospel Baptist Church Melbourne
 Jigsaw
 Mara Christian Church of Victoria
 Melbourne Bangjoo Church Inc.
 Melbourne Lai Family Church
 Melbourne Matu Baptist Church
 Melbourne Siyin Burmese Mission Church
 Melbourne Thadou Christian Church
 Reservoir Vietnamese Baptist Church
 Seed Gospel Communities
 Sunshine Vietnamese Baptist Church
 The Vine Community Church
 Victoria Gospel Baptist Church
 Zomi Mission Church

Missional Communities

New Vision Baptist Church
 Regeneration Church
 Remar Australia Inc
 Rise@Carlton
 Saving Grace Baptist Church
 The Vine Church Rutherglen

THE MIX



BUV together
on mission

Ground Floor,
1193 Toorak Rd,
Camberwell, VIC 3124

9880 6100

bu.com.au

