

## Baptist Union of Victoria

### 2018 Recommended Stipend and Superannuation

#### Stipend (manse not provided)

	<b>Weekly</b>	<b>Fortnightly</b>	<b>Monthly</b>	<b>Annually</b>
Cash (50%)	\$781.00	\$1,562.00	\$3,384.33	\$40,612.00
Tax Exempt Benefits (50%)	\$781.00	\$1,562.00	\$3,384.34	\$40,612.00
<b>Total Stipend (100%)</b>	<b>\$1,562.00</b>	<b>\$3,124.00</b>	<b>\$6,768.67</b>	<b>\$81,224.00</b>

#### Stipend (manse provided)

	<b>Weekly</b>	<b>Fortnightly</b>	<b>Monthly</b>	<b>Annually</b>
Cash (50%)	\$781.00	\$1,562.00	\$3,384.33	\$40,612.00
Tax Exempt Benefits: Other	\$401.00	\$802.00	\$1,737.67	\$20,852.00
<b>Sub Total</b>	<b>\$1,182.00</b>	<b>\$2,364.00</b>	<b>\$5,122.00</b>	<b>\$61,464.00</b>
Tax Exempt Benefits: Manse*	\$380.00	\$760.00	\$1,646.67	\$19,760.00
<b>Total Stipend (100%)</b>	<b>\$1,562.00</b>	<b>\$3,124.00</b>	<b>\$6,768.67</b>	<b>\$81,224.00</b>

\*Notional weekly rental amount, based on Victorian Median Rent Index. This amount could be adjusted to reflect rental amounts in the area of the Church. The 50% cash to total Stipend ratio should ideally be maintained.

#### Superannuation

	<b>Weekly</b>	<b>Fortnightly</b>	<b>Monthly</b>	<b>Annually</b>
Church contribution	\$186.00	\$372.00	\$806.00	\$9,672.00
<i>% of total Stipend</i>	<i>11.91%</i>	<i>11.91%</i>	<i>11.91%</i>	<i>11.91%</i>