# Baptist Union of Victoria

# 2019 Recommended Stipend and Superannuation

**Stipend (manse not provided)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Weekly** | **Fortnightly** | **Monthly** | **Annually** |
| Cash (50%) | $803.50 | $1,607.00 | $3,481.83 | $41,782.00 |
| Tax Exempt Benefits (50%) | $803.50 | $1,607.00 | $3,481.83 | $41,782.00 |
| Total Stipend (100%) | $1,607.00 | $3,214.00 | $6,963.67 | $83,564.00 |

**Stipend (manse provided)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Weekly** | **Fortnightly** | **Monthly** | **Annually** |
| Cash (50%) | $803.50 | $1,607.00 | $3,481.83 | $41,782.00 |
| Tax Exempt Benefits: Other | $403.50 | $807.00 | $1,748.50 | $20,982.00 |
| Sub Total | $1,207.00 | $2,414.00 | $5,230.33 | $62,764.00 |
| Tax Exempt Benefits: Manse\* | $400.00 | $800.00 | $1,733.33 | $20,800.00 |
| Total Stipend (100%) | $1,607.00 | $3,214.00 | $6,963.67 | $83,564.00 |

# \*Notional weekly rental amount, based on Victorian Median Rent Index. This amount could be adjusted to reflect rental amounts in the area of the Church. The 50% cash to total Stipend ratio should ideally be maintained.

**Superannuation**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Weekly** | **Fortnightly** | **Monthly** | **Annually** |
| Church contribution | $191.00 | $382.00 | $827.67 | $9,932.00 |
| % of total Stipend | 11.89% | 11.89% | 11.89% | 11.89% |