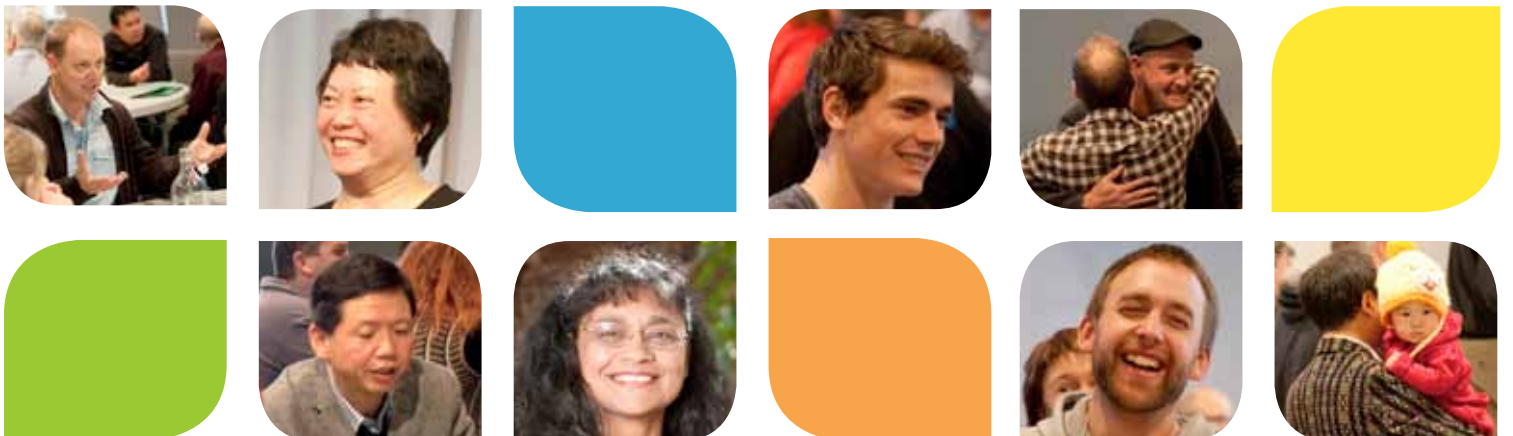




Annual Report

Baptist Union of Victoria

2013





COURAGEOUS LEADERSHIP



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The BUV Vision is to Advance the Kingdom of God

We do this by empowering church leaders for mission.



Long Term Goals

- 1** Build stronger identity around Baptists being a missional movement.
- 2** Build a deeper connection between churches to engage together in mission.
- 3** Recognise, develop and empower healthy leaders for growing missional churches.
- 4** Improve main BUV processes to serve the mission.
- 5** Invest in and promote healthy Church practice.

Message from Union Council Chairman

For the Union Council 2013 has been a year of building and consolidating following all the change that 2012 brought to the leadership in our Union of Churches. While the work of your Union Council might often seem mundane and process driven, I am conscious that leadership in God's community has a call which is the same today as when God commanded Joshua to be 'Strong and Courageous'. Your Union Council has sought to serve our Union of Churches in this manner in 2013.

Union Council is a group of nine to eleven people elected and entrusted by the BUV Assembly to oversee the governance of the Baptist Union of Victoria.

In 2013 Stephen Parish and Janice Newham concluded service as members of the Union Council. Stephen joined the then Executive Council in 2007 and was one of the inaugural members of the Union Council on its formation in 2010. Janice joined the Council on its commencement in 2010 and as a co-opted member since 2011. Frank Rees also resigned from the Council in November 2013. Frank joined the Executive Council in 2006 and the Council in 2010 on its formation. In October the Assembly elected Alan Demond to the Union Council for a three year term. At this Assembly meeting Paul Inglis was re-elected for a further three year term.

Wai Kwong Sun concluded his term as BUV President in October 2013. He attended Union Council meetings during his term and his input and advice was welcomed by all Council members.

During 2013 the Union Council completed further work in improving the governance processes by which it operates. The Committees of the Council; Nominations, Council Development, Audit & Risk and the Constitutional Review Committees assist the Council in fulfilling the governance functions entrusted to it by the BUV Assembly. As part of its annual review of its performance and processes, Union Council undertook the CMA Governance Survey, achieving relatively high scores in all sixteen governance principles covered by the survey.

The Council has been pleased to welcome members of the Senior Management Team of the BUV and representatives from some of the Agencies of the BUV on regular occasions. These sessions are helpful times where senior staff and agencies are able to update the Council on strategic issues.

During the year it has been the privilege of the Union Council to receive and approve applications from two groups to become Faith Communities of the BUV and five groups seeking to be Constituent Churches.

The Council focussed efforts in 2013 on finding a suitable candidate who was prepared to serve as the BUV President. In July, after many months of searching, several people considering the role and declining to serve as BUV President, the Council recommended to the BUV Assembly meeting in October that the position of President be suspended for a period of two years, during which a full review of the role would be conducted. The BUV Assembly meeting in October agreed to this recommendation.

I am grateful for the support and contributions of the members of the Union Council as well as Daniel Bullock, Ian Southwood and Stephen Morton – Honorary Legal Advisor.


Trevor Spicer



Director of Mission & Ministries Report

For the BUV Office Team 2013 has been a year of consolidation. The reimagining and restructuring of management and office based BUV functions undertaken across 2011/2012 meant that 2013 could be focused on consolidating and confirming our vision and mission imperatives, and robust planning to ensure we deliver on these over the coming years.

The BUV Vision to 'Advance the Kingdom of God by Empowering Leaders for Mission' has been clarified and confirmed, and I am confident we are now structured and resourced to focus on leader development, and empowering Baptist leaders in Victoria to be effective leaders of mission in their local churches. One strength of our union of Baptist Churches, is the richness of our diversity and the many expressions of Baptist mission across the State. We are challenged though, by our sometimes fierce autonomy as local churches. Over 2013 we have discerned through numerous contacts and interactions across the union, a genuine desire to work together better, to share skills and resources more, and to see our combined Kingdom impact being magnified beyond the sum of each of our individual parts.

By focusing on empowering those who lead to be better skilled, equipped and resourced for leading mission in each local church setting, the BUV office envisages growth through more motivated, inspired and connected leaders. The support services and resources provided by the BUV office for Pastors and leaders are all geared to this end.

2013 has seen growth in our network of pastors clusters with now 30 clusters, creating regional support and connection. We have also worked hard on streamlining our processes and tools for effective communication through the BUV Bulletin, Witness, BUV Events and the many resources of the BUV Website. We have also had significant engagements in journeying with local leadership teams in growing healthier churches. The BUV Mission Catalyst Team has spent much of 2013 on research, evaluation and positioning us for more and better mission focused support initiatives, growth in church planting and stimulating greater community engagement between churches and local communities. Underpinning all this has been process improvements in our administrative and finance functions and review and re-shaping of practice to ensure we are complying with sound governance principles in all our operations.

I am excited by the team we have recruited to staff the BUV support office and am confident in the capacity of each individual to bring high quality professional advice and/or support services which combined, I believe will enable us to effectively empower Victorian Baptist leaders for mission. I am grateful to the Union Council for their ongoing support and encouragement and for their wise discernment on the various matters for which they are elected to represent the churches, agencies and affiliates of the Baptist Union of Victoria.

Regardless of the quality of our structures and systems, these are only tools to help us live out God's purposes. In light of that, be assured that the staff and volunteers of the BUV office are committed, with you, to seeking the mind of Christ and bathing our decision making in listening prayer.



Our Lord Jesus Christ is the same yesterday and today and forever (Heb 13:7-9), yet he is "doing a new thing" (Is 43:19) and it is exciting to be part of such a journey.

A handwritten signature in blue ink, which appears to read 'Daniel Bullock'.

Daniel Bullock

Baptist Union of Victoria Office - 2013 Year in Review



MISSION CATALYST TEAM

This was another year of change and development for the team. In July Anne Wilkinson-Hayes was appointed to head up the Mission Catalyst Team. Ryan Smith was also appointed to be the State Director for Global Interaction mid-year and towards the end of the year, Brendon Birch, who is the State Church Relationship Coordinator for Baptist World Aid Australia, also joined the Mission Catalyst Team, so we are growing and broadening!

The aim of the team is to empower churches to be oriented around mission, and to find effective ways to engage their wider communities with the good news of Jesus. Over the year we facilitated many training opportunities for church leaders including a wide variety of courses & sessions through Whitley. Darren Cronshaw has worked particularly hard, offering training in: Understanding Post-Christendom, Pioneering Leadership; Missional Spirituality; and Table-based church. We also hosted a very popular day with Dennis Pethers – exploring how to do community ministry and share life and faith authentically. Various members of the team have been exploring the 3DM approach to building discipling communities and how this may assist Victorian churches. Later in the year we sponsored the visit of Neil Cole who has planted over 300 churches, and offers a very gospel-based approach to nurturing faith communities.

Brent Lyons-Lee has been working to encourage churches to be more involved in Advocacy – doing much of the background work on our resolution on Gambling, and on producing a Reconciliation Action Plan for the office. This resulted in a kit being made available for every church – a first step in trying to narrow the gap between indigenous communities and others. He has also worked in collaboration with Bapcare to assist and advise many churches in community engagement.

David Chatelier has consistently championed the role of planting new churches as a key mission and outreach strategy. 11 new churches commenced during 2013, 5 English speaking, and 6 of non-English speaking backgrounds.. There is a huge need for new churches in the growth corridors around our major cities and towns, but it is hard to find able leaders willing to move into new situations. Do make this a matter for your prayers.

Revitalisation is a new area that Anne and Darren are researching. What are the factors involved in turning a church around in its decline? What is most effective? Is there a critical mass needed for growth to occur? What form of support or intervention is most needed, and when? Darren has written many papers for NCLS analysing our denominational data in this area, and is a prolific reviewer of current mission literature. The Mission Catalyst Team has also worked hard to provide a new 'Mission Resources' section on the BUV website.

2013 was a year of consolidation, revising processes and procedures to suit new situations, and we feel poised to serve the churches in 2014 with vigour and dedication.

Anne Wilkinson-Hayes
Head of Mission Catalyst Team





CHURCH HEALTH & CAPACITY BUILDING TEAM

In 2013 the Team consisted of: Rev David Devine (Head/Team Leader); Rev David Underhill (Church Consultant); Vasti van Wyk (Admin Support); Brenda Williams (Professional Standards Worker); and Rev Meewon Yang (Multicultural Consultant). In 2013 seven volunteer Pastors/Leaders from BUV churches joined the Team in commencing a three-year Church Consultancy Training program with Dr Tim Dyer of John Mark Ministries.

The Team aims to promote healthy churches, systems and behaviours across the BUV and specifically to build the capacity of church leadership teams to work in healthy and effective ways so as to enable the churches to devote themselves to mission and ministry. Recognising that the Church is inherently relational, "Church Health" covers three key relationships – dependent and dynamic faith in God; loving one another within the Church through mutual support and empowering systems; and loving missional engagement with our neighbours.

The Team engages with churches through consultations, workshops, other training forums and preaching. It also develops various on-line tools to enable church leaders to assess and advance the health and capacity of their churches.

During 2013 the Team worked with over 70 churches in addressing various aspects of Church Health. The most common areas worked on were articulating vision, relating cross-culturally, reforming governance, and developing constitutions in line with Baptist principles. The Team also assisted with conflict resolution, leadership development, mergers and Pastoral transitions in some churches. Our Professional Standards Worker has supported churches in various duty of care and ethical matters. Twenty-five Safe Church Awareness Workshops were run across Victoria, with 835 participants from 90 BUV churches. Our Multicultural Consultant represents Australian Baptist Ministries on the Australian Churches Refugee Taskforce.

In 2014 a second Church Health Consultant and a Multicultural Inclusion Worker will be added to the Team. Initiatives planned for 2014 include developing some models of Codes of Conduct for Church Leaders and Covenantal Church Membership; creating tools for church leaders to self-administer reviews of various aspects of church life; forming capacity building groups for young Pastors and Intentional Interims; encouraging growth in spiritual vitality; and assisting with BUV responses to changes flowing from the State Inquiry into child sexual abuse.

David Devine
Head of Church Health & Capacity Building





PASTORAL LEADERSHIP, SUPPORT & DEVELOPMENT TEAM

The purpose of BUV's Pastoral Leadership Support and Development Team is to:

- **Support and develop healthy pastoral leaders and empower them to lead their churches in mission**
- **Be a first port of call for pastors and churches in times of crisis and transition**

Team members in 2013 were:

- Andrew Woff Head/team leader
- Liah Coombs Admin Assistant
- Graeme Semple Regional Pastor, Western region
- Philip Gilham Regional Pastor, Eastern region
- Chris Barnden Interim Regional Pastor, North-West & South-East Metro regions
- Meewon Yang Non-English Speaking Background Pastor
- Kylie Butler Emerging Leadership Facilitator (including Youth Executive)
- David Buesnel Professional Development Plan Facilitator

In 2013, a primary focus of the team was to facilitate pastoral peer groups or clusters which can become "safe places" of mutual support and accountability for pastors. At the end of the year, at least 30 such groups involved over 200 pastors.

Other achievements include:

- Facilitation of the processes of discernment and formation of ordination candidates. This has been an area of growth for us: at the end of the year, we have been blessed with 50 people involved in this process. This is not typical of denominations and we continue to ponder what God is saying to us here.
- An emphasis on spiritual vitality for pastors. Research shows that maintaining a vital relationship with God is the best indicator of positive pastoral engagement; yet pastoral ministry has many demands that can divert a pastor from ongoing spiritual disciplines. We have explored some supports for pastors in this area.
- We began to define some pathways for identifying and developing emerging leadership within the BUV.

Our plans for 2014 include:

- Continue to invest in the ongoing development of pastoral peer groups and their growth in depth and effectiveness.
- Develop a spiritual vitality hub on the website for pastors.
- Following a review of our Professional Development Plan, to roll out a new model of pastoral accreditation including a commitment to pastoral wellbeing, pastoral growth and professional standards training for pastors.
- Maintain a culture of relational support and missional engagement for our pastors.

Andrew Woff
Head of Pastoral Leadership Support & Development



Organisation Chart

Daniel Bullock

Director of Mission & Ministries

David Devine

Head of Church Health and Capacity Building



Andrew Woff

Head of Pastoral Leadership Support & Development



Anne Wilkinson Hayes

Head of Mission Catalyst

Vasti van Wyk

Personal Assistant



Liah Coombs

Personal Assistant



David Chatelier

New Churches

Brenda Williams

Professional Standards



Philip Gilham

Regional Pastor



Brent Lyons-Lee

Community Engagement

Dave Underhill

Consultant



Graeme Semple

Regional Pastor



Darren Cronshaw

Researcher

Meewon Yang

Multicultural Consultant



Chris Barnden

Regional Pastor



Lisa Isaacs

Personal Assistant

Meewon Yang

NESB Pastor



Brendon Birch

Baptist World Aid Australia

Kylie Butler

Emerging Leaders



David Buesnel

PDP Coordinator





Lyn Williams

Executive Assistant



Lisa Isaacs

Personal Assistant



Nikki Capp

Head of Communications



Vasti van Wyk

Communications Support



James Burke

Web Coordinator



Melissa Rule

Events Coordinator



Ian Southwood

Director of Finance & Administration



Richard Lim

Finance Manager



Kylie Kendall

Administrator



Steve Taylor

Accountant



Deepika Sharma

Assistant Accountant



Evelyn Gunaratnam

Accounts Officer



Rachel Brown

HR Advisor (Maternity Leave)



Ryan Smith

Director: Global Interaction Vic/Tas



Jon Coombs

Internship & Young Adults Consultant



Belinda Waterhouse

Personal Assistant





COMMUNICATIONS TEAM

Clarity around the Vision of the BUV to Advance the Kingdom of God by Empowering Leaders for Mission has enabled the Communications Team to consolidate some key tools and processes during 2013. Our focus has been around shaping Baptist Identity through sharing stories and providing access to resources, events, and training which build capacity, confidence and connections.

The BUV website has demonstrated consistent growth in the number of people accessing resources and utilising the site, with a 30% increase in traffic (2011 to 2013). Witness online has also exceeded previous statistics on content and reach, with approximately 300% increase in content per month over the hard copy Witness, and more than 8,600 individual viewers of Witness articles across 2013.

BUV Bulletin has collated most communications from the BUV to Pastors, Church Offices and Leaders into a single weekly email. Uptake and feedback on this has been encouraging.

2013 saw a major re-branding and refining of our Gathering Weekend events. Nourish, Delegates Dinner and Equip now provide 3 distinctly focused events catering to specific needs of various groups of leaders. Attendance at Delegates Dinners has increased significantly to around 300 per dinner, and Equip, our leader training conference day is growing with each cycle. Equip now provides a keynote theme speaker and 15 workshops targeted to provide development and training for leaders in areas of: Emerging Leader Development; Missional Leadership; Healthy Churches; Community Engagement, Advocacy & Public Issues; Finance and Administration.

Refining of our process for gaining broad and informed input to resourcing Baptist Churches to discuss and discern around public and social issues has been a significant area of work. The BEthos Virtual Network has operated as a series of working groups on specific issues, including gambling, asylum seekers, sexuality and reconciliation. We also continue to afford broad opportunity for input through our annual BEthos forum where issues and matters of interest to churches can be tabled. In 2014 this process will be boosted through the Consultation Forum process to increase the opportunities for delegates, pastors, leaders and any interested Baptists to engage together in discussion and discernment.

More than all the online tools, events, and processes the Communication Team facilitates for the support of the mission of the Baptist Union of Victoria, we are committed to being responsive and service oriented relationally. With the consolidation of the team during 2013, the communications platforms we have built, and the relationships we will continue to foster, we look forward to adding value and supporting effectiveness of the BUV office in empowering Baptist leaders for mission in each of the local contexts in which the Kingdom of God is being advanced throughout the state.

Nikki Capp
Head of Communications





FINANCE & ADMINISTRATION TEAM

The aim of the Finance & Administration Team is to reduce the compliance and administration burden on churches and to provide value-add financial management, HR, IT and risk management services to BUUV leaders.

Our services to churches, during 2013, included:

- Maintained an up to date online Treasurers Guide
- Facilitated 25 Safe Church Awareness Workshops
- Maintained the Redbook Program and ongoing work health and safety advice
- Continued to monitor and assess the impact of not-for profit legislative changes on Churches. Issued guidelines for completing annual information statements and provided ACNC advice to more than 200 churches. Assisted more than 14 Churches to set up legal entities and formal governance structures
- Integrated the Treasurers and Administrators conferences with the BUUV Equip sessions and provided 2 high quality training sessions for Treasurers, Secretaries and Administrators.
- Supported Churches with more than 53 property transactions and advice
- Provided advice on Stipends, payroll transactions and employment conditions
- Provided accounting and GST advice for Churches
- Facilitated efficient administration of the insurance scheme for Victorian Baptist Churches
- Improved internal processes that will allow us to send monthly trust fund statements to churches
- Invested trust funds on behalf of churches and attained targeted investment returns, whilst maintaining a low-risk portfolio.

We celebrate the work we have been able to do to contribute to the mission work of our Churches.

I'd like to thank everyone who was part of the team during 2013 for their part in advancing God's kingdom:

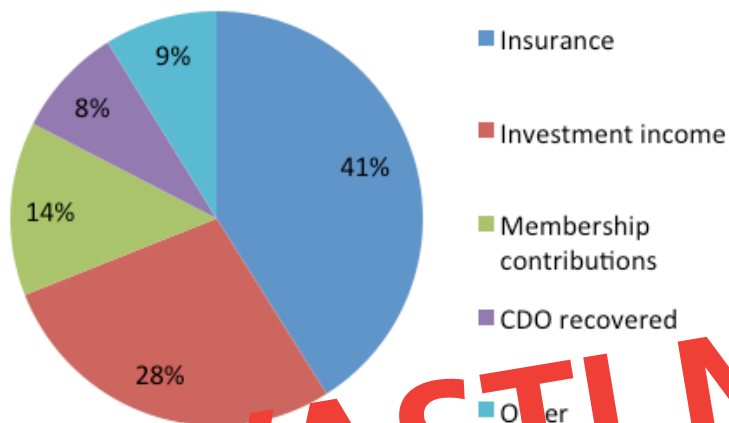
- | | |
|--------------------------|---|
| • Rachel Brown | HR Advisor |
| • Dina Hartono | Accountant (Deepika Sharma covered during Dina's maternity leave) |
| • Evelyn Gunaratnam | Accounts Officer until September 2013 |
| • Nazzarena Schizzerotto | Accounts Officer from September 2013 |
| • Kylie Kendall | Administrator |
| • Steve Taylor | Accountant until September 2013 |
| • Betaria Ruth | Accountant from September 2013 |
| • Richard Lim | Finance Manager |

Ian Southwood
Director of Finance and Administration



The Year in Numbers

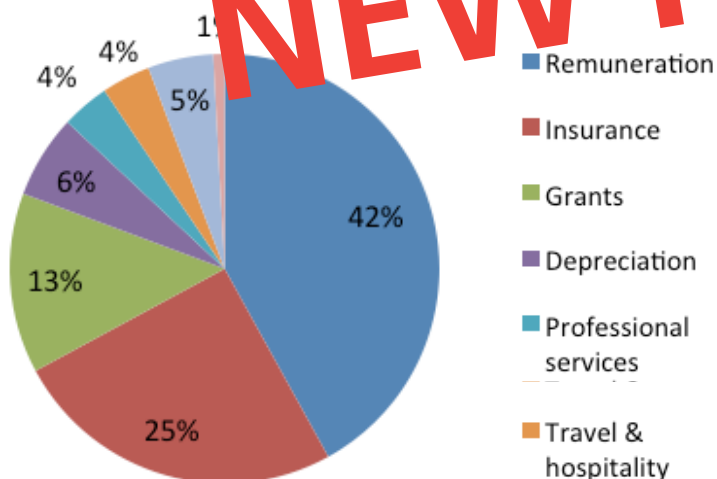
2013 Revenue



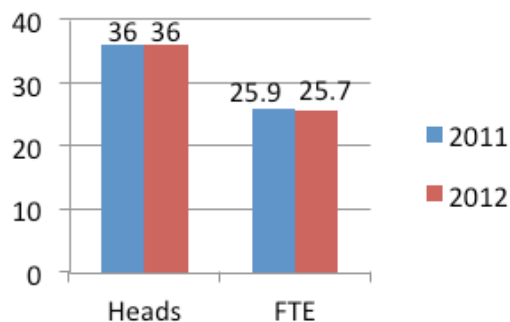
	2011	2012
Revenue	5,539,463	5,817,524
Expenses	5,660,830	5,262,635
Surplus	(121,367)	554,889

Assets	51,707,399	54,667,849
Liabilities	12,199,922	3,845,416

2013 Expenses

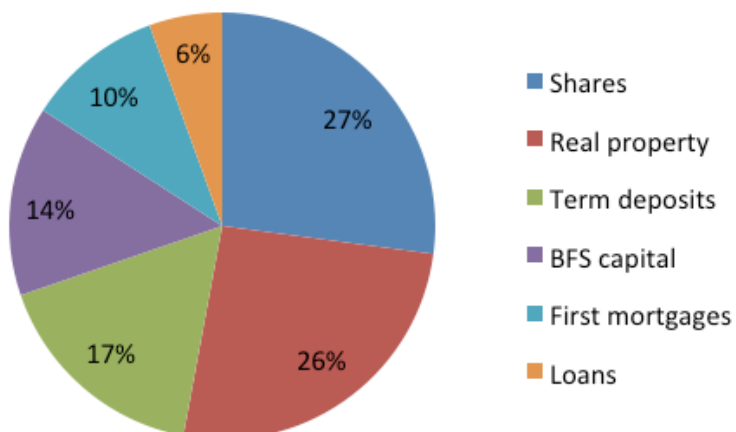


Headcount & FTE (Full Time Equivalents)

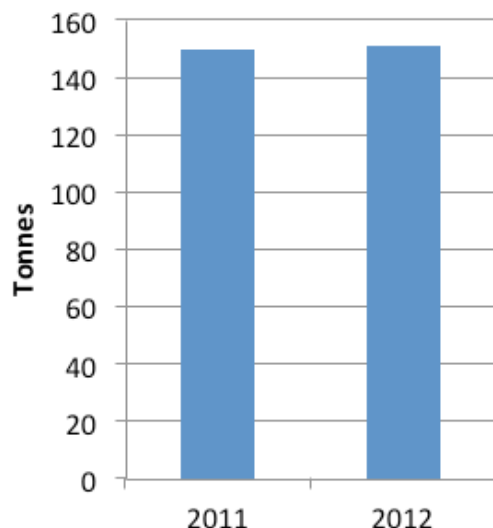


2012 Staff Turnover	51%
2012 Incidents & Injuries	0
Females in senior leadership positions	20%

Investments [\$22.6M]



CO₂ Emissions from BUV Office electricity usage



Governance

The Union Council understands that good corporate governance is an essential precondition to the organisation's ability to achieve its mission in the most effective and sustainable manner. Ultimate responsibility for the governance of the BUV rests with the Council.

The Council is comprised of six independent, non-executive Council members as well as the Director of Mission & Ministries, Honorary Legal Advisor and Union Secretary. The Council members have a broad range of business, institutional and governance experience. They apply judgment and accountability standards to ensure that the work of the Council results in the greatest possible impact on constituent churches served. The Council expects the organisation as a whole, every member, partner and employee, to conduct themselves with the highest ethical standards. The Council has adopted a formal Council Charter and a set of Council Policies which detail the Council's role, powers, duties and functions. In addition to the matters required by law, the Council is responsible for:

- Setting the strategic direction for the organisation, assessing progress towards strategic objectives and approving policies to work towards those objectives
- Recommending the appointment of the Director of Mission & Ministries to the Assembly
- Approving the remuneration and tracking performance of the Director of Mission & Ministries
- Approving the annual budget
- Considering and approving strategies and policies to ensure appropriate risk management
- Monitoring and receiving advice on areas of operational opportunities and financial risk
- Ensuring compliance with laws and policies
- Appointing sub-committees to assist in effective governance.

The Director of Mission & Ministries is responsible for operational management, with all powers, discretions and delegations authorised, from time to time, by the Council. The Council is responsible for regularly reviewing and ensuring that all necessary and appropriate delegations are in place to enable the Director of Mission & Ministries and Leadership Team to meet this responsibility. No fees are paid for serving as a Council member.



Union Council



Daniel Bullock

*Dip Theol, Adv Dip Min, B.Min,
MA Church Leadership*
Director of Mission & Ministries
Appointed: Feb 2011



Ian Southwood

*B.Com, B.Com (Hons), MBA,
M.Com, CPA*
Secretary & Director of Finance
& Administration
Appointed: Dec 2010

Stephen Morton

B.A., LLB
Honorary Legal Advisor
Appointed: Oct 2012



Paul Inglis

B.Ec (Hons), MAICD
Council Member
Elected: Oct 2010



Alan Demond

*BA (Hons), M.Div (Hons), M.Th,
Ph.D*
Council Member
Elected: Oct 2013



Jo-Anne Bradshaw

BA GradDipVET; MEd CAHRI
Council Member
Elected: Oct 2012



Trevor Spicer

B.Bus, CPA, AFAIM, MAICD
Chair
Elected: Oct 2011



Phil Trebilcock

*M.Bus (Mgt), B.Sc., B.Min, Grad
Dip Mgt Syts, Dip Ed, Dip Miss*
Council Member
Elected: Oct 2011



Our Future

The Baptist Union of Victoria is structured and focused around our vision of advancing the Kingdom of God by empowering church leaders for mission.



2014 BUV Organisational Objectives

1

- Ensure mission is spiritual
- Ensure mission is inclusive
- Ensure mission is transformational

2

- By end of 2014, 40 Networks with at least 20 exhibiting focus on missional engagement
- Clarify our model to enable the BUV to discern the mind of God

3

- Develop PD Pathways that meet the needs of a missional church
- Develop an integrated model of pastoral accreditation
- Improve & integrate training opportunities for church leaders

4

- Review and update pastoral selection and placement processes in light of the needs of a contemporary missional church
- Review and update BUV governance processes to better enable alignment between the BUV, Churches and Agencies
- Develop models of intervening in non-missional/marginal churches
- Stewardship of property & resources
- Integration of NESB churches
- Improve internal BUV communications processes

5

- Build capacity of leaders
- Clarify MOU & entry pathways to BUV
- Redefine the dynamic of membership as participants in the life of the church
- Develop a Code of healthy conduct of church leaders

Membership

The association of churches known as the Baptist Union of Victoria, includes 218 diverse and autonomous churches and faith communities linked together through the BUV support office, guided by Union Council, and connected to other Baptist agencies and affiliates.

Constituent Churches, Faith Communities and Recognised Fellowships

Aberdeen Street Baptist Church
Aberfeldie Baptist Church
Albert Park - Port Melbourne Baptist Church
Albury Baptist Church
Altona Baptist Church
Anglesea Baptist Church
Arabic Baptist Church
Arise City Church
Armada Baptist Church
Ashburton Baptist Church
Auburn Baptist Church
Australian Zophei Chin Baptist Church
Avoca Baptist Fellowship
Bacchus Marsh Baptist Church
Bairnsdale Baptist Church
Ballarat North Baptist Church
Balwyn Baptist Church
Barrabool Hills Baptist Community Church
Beaconsfield Baptist Church
Beaumaris Baptist Church
Belgrave South Baptist Church
Belmont Highton Baptist Church
Benalla Baptist Church
Bendigo Baptist Church
Bentleigh & Korean Baptist Church
Bethel Christian Fellowship
Boort Baptist Church
Box Hill Baptist Church
Brighton Baptist Church
Brunswick Baptist Church
Bulleen Baptist Church
Buninyong Baptist Fellowship
Camberwell Baptist Church
Camberwell East Baptist Church
Canterbury Baptist Church
Castlemaine Baptist Church
Central Baptist Church Clifton Springs
Central Chinese Baptist Church
Chelsea Baptist Church
Chin Baptist Church Inc.
Chin Christian Church Melbourne
Christian Community Church Morwell
Church by the Bay
City Baptist Church
Clarinda Baptist Church
Cloverdale Baptist Community Church
Coburg Baptist Church
Cohuna Baptist Church
Colac Baptist Church
Collins Street Baptist Church
Community Church of St Mark (Clifton Hill)
Community of the Transfiguration - Monastery
Cornerstone Baptist Fellowship Warragul
Corryong Baptist Church
Cranbourne Baptist Community Church
Crosspoint Baptist Church
Crossway Baptist Church
Crossway North Baptist Church
Croydon Hills Baptist Church
Dandenong Baptist Church
Darebin Samoan Baptist Fellowship
Daylesford Community Church
Diamond Valley Baptist Church
Doveton Baptist Church
Drouin Baptist Church
East Doncaster Baptist Church
Eastern Chinese Baptist Church
Eastern Hills Community Church
Eltham Baptist Church
Emmanuel Baptist Church (Indonesian)
Epsom Community Church
Essendon Baptist Community Church
Euroa Baptist Church
Faith Christian Community Church
Fernree Gully Baptist Church
First Romanian Baptist Church
Footscray Baptist Church
Frankston Forest Baptist Church
Freeway Christian Life Centre
Full Blessing Church Inc.
Glen Eira Christian Community Church
Glenroy / OakPark Baptist Church
Grace Baptist Community Church
Grace Romanian Baptist Church
GraceTree
Granite Community Church Inc
Grovedale Baptist Church
Hamilton Baptist Community Church
Hampton Baptist Community Church
Hampton Park Baptist Church
Hawthorn West Baptist Church
Heartland Fellowship Yarra Glen
Heathmont Baptist Church
Hills Bible Church
Hope of Life Community Church (Sunshine)
Hosanna Faith Christian Church
Hume Community Baptist Church
Indonesian Baptist Congregation Fellowship
Ivanhoe Baptist Church
Kangaroo Flat Baptist Church
Katalyst Church
Kerang Baptist Church
Kew Baptist Church
Kilsyth South Baptist Church
Kingsville Baptist Church
Kingsville Zotung Baptist Church
Knox Community Baptist Church
Koondrook/Barham Baptist Church
Korumburra Baptist Church
Kyabram Baptist Church
Kyneton Baptist Church
Lai Christian Church Melbourne (Mitcham)
Lakes Entrance Baptist Church
Lautu Baptist Church
Lifeway Christian Church Lara
Lilydale Baptist Church
Longwarry Baptist Church
Maffra Community Church
Maldon Baptist Church
Malvern Slavic Evangelical Baptist Church
Manifold Heights Baptist Church
Maroondah Family Church
Maryborough Baptist Church
Melbourne Chin Church (Altona North)
Melbourne Chinese Baptist Church
Melbourne Karen Baptist Church (Hoppers Crossing)
Melbourne Zomi Christian Fellowship (Lilydale)
Melton Baptist Church
Mentone Baptist Church
Mildura Baptist Church
Mill Park Baptist Church
Millgrove Baptist Church
Mitcham Baptist Church
Mizo Christian Fellowship
Moe Baptist Church
Moolap Baptist Church
Moonee Ponds Baptist Church
Mooroolbark Baptist Church
Mordialloc Baptist Church
Moreland Baptist Church
Murrumbeena Baptist Church
Naringal Baptist Church
Narre Warren Baptist Church
New Community Ringwood
New Life Baptist Church
New Peninsula Baptist Church Inc
NewHope Baptist Church
Newmarket Baptist Church
Newport Baptist Church
Noble Park Evangelical Baptist Church
Noble Park Karen Baptist Church
Norlane Baptist Missional Community
North Balwyn Baptist Church
Northcote Baptist Church
Nyora & District Baptist Church
Oakleigh Baptist Church
Ocean Grove Baptist Church
Pakenham Baptist Church
Parsonage Grove Baptist Church
Pentecost Baptist Christian Church
Phillip Island Baptist Church
Pleasant Street Baptist Church (Ballarat West)
Plenty Valley Baptist Community Church
Point Cook Community Baptist Church
Port Campbell Baptist Church
Portland Baptist Church
Regent Baptist Church
Reservoir Baptist Church
Rokeby Baptist Church
Rosanna Baptist Church
Rowville Baptist Church
Sale Baptist Church
Samoan Baptist Ministry Word of Life Church Dandenong
Sandringham Baptist Church
Seymour Baptist Church
Shepparton Baptist Church
South Sudanese Fellowship
South Yarra Community Baptist Church
Southern Cross Community Church
Southern Mallee Cooperative Parish
St Kilda/Elsternwick Baptist Church
St.Luke's Baptist Community
Stawell Baptist Church
Stonnington Baptist Church
Sunbury Baptist Church
Swan Hill Baptist Church
Sydenham Baptist Church
Syndal Baptist Church
Templestowe Baptist Church
The Eighth Day (A Baptist Community)
The First Hungarian Baptist Church
The Terminal Baptist Church
Thurgoona Baptist Church
Torquay Christian Fellowship
Tottenham Bilingual Baptist Church (Evangelica)
Traralgon & District Baptist Church
Upwey Baptist Community Church
Victorian Chin Baptist Church (Mooroolbark)
Victorian Matu Christian Church
Wallan Gateway Church
Wandin Baptist Church
Wangaratta Baptist Church
Warracknabeal Baptist Church
Warrnambool & District Baptist Church
Waverley Baptist Church
Wendouree Baptist Church
Werribee Baptist Church
West Preston Baptist Church
Western Melbourne Romanian Baptist Church "Hope"
Western New Community Baptist Church
Westgarth Baptist Church
Westgate Baptist Community Church
Westgate Karen Baptist Community Church
Williamstown Baptist Church
Wodonga District Baptist Church
Wonthaggi Baptist Church
Zomi Baptist Church Victoria
Zotung Baptist Church

Agencies and Affiliates of the Baptist Union of Victoria

Baptist Insurance Services

www.bis.net.au



Baptcare

www.baptcare.org.au



Baptist Financial Services

www.bfs.org.au



Baptist Camping

www.baptistcamping.com.au



Baptist World Aid

www.baptistworldaid.org.au



Carey Baptist Grammar School

www.carey.com.au



Global Interaction

www.globalinteraction.org.au



Kilvington Grammar School

www.kilvington.vic.edu.au



Strathcona Baptist Girl's Grammar

www.strathcona.vic.edu.au



Victorian Baptist Historical Society

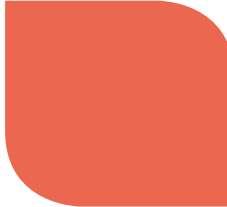
www.buv.com.au/networks/historical-society



Whitley College

www.whitley.unimelb.edu.au





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