**Elders Role Description and Expectations**

*(Note: this is just an example put together based on ‘Example Baptist’s’ constitution. The BUV sample constitution can be found here:* [*https://www.buv.com.au/resources/constitutions/constitutions*](https://www.buv.com.au/resources/constitutions/constitutions)*. You can use the headings and fill in the details based on your church’s expectation of the Members role)*

**Appointed by:**

Elders are appointed and affirmed into their roles by members of the church as per the church constitution.

**Accountable To:**

The members are accountable to each other

**Role:**

The elders are delegated the overall responsibility for the spiritual welfare, pastoral care and discipleship of the congregation.

**Responsibilities of Elders:**

1. To articulate the church’s long term vision, values, identity and distinctives. This is enabled by listening to God together, listening to the congregation, listening to ministry leaders, listening to each other.
2. Elders appoint, empower, support and review the operational leadership of the church.
3. To ensure the Senior Pastor has an appropriate job description and conditions of employment, including annual reviews.
4. To discern, with the Senior Pastor and ministry leadership team, the direction and planning for the ministries of the church.
5. To oversee the application of the church’s resources to its vision and mission.
6. To review their own functioning to ensure the group’s health is maintained and its capacity is developed.
7. To develop and commit to a Code of Conduct for the Eldership/Leadership of the church.
8. To oversee the development, implementation and compliance with policies to create a safe church.