

New Peninsula Church Senior Pastor Summary Narrative PRD

June 4, 2020

New Peninsula Baptist Church, Mornington Peninsula, Victoria, is seeking a Senior Pastor to provide strategic and pastoral oversight to our active faith community as we live out what it means to be disciples of Jesus.

NPBC has a strong culture of community and global engagement, focussing on outreach, discipleship, and community care. The Senior Pastor we seek will be experienced in enabling the church to establish and pursue long-term vision and mission.

The successful applicant will be a mature leader, called by God and capable of leading a multi-campus church through a committed team of pastors, staff and volunteers. This person will have theological qualifications and pastoral experience appropriate for a large and multi-faceted ministry. This person will be accredited or eligible for accreditation with the Baptist Union of Victoria.

The successful applicant will display capacity to relate to people from a variety of backgrounds and have clear aptitude for developing and equipping the church family for service and mission, excellent Bible-based preaching and teaching skills, and evidence a team-focused, pastorally sensitive servant heart.

Specific focus areas for the Senior Pastor will be –

- Preaching, teaching and discipleship
- Leadership
- NPBC culture
- Pastoral care
- Church operations, administration, and compliance

(Details of these five areas are included in the Senior Pastor detailed PRD)

For more information or to apply, email Jim Goddard:
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Summary Church Profile 2020

1. WHO WE ARE

New Peninsula Baptist Church (NPBC) is a vibrant, Christ-centred church on the beautiful Mornington Peninsula outside Melbourne, Victoria. Our church life is underwritten by prayer, practical biblical preaching and the desire to serve others in need. We are unashamedly a Baptist Church, adhering to the aims and beliefs of the Baptist Union of Victoria, with a passion for mission – both local and overseas.

Our services take place over two campuses: at Mount Martha, in a state-of-the-art ministry and community centre with a 1,500-seat auditorium, and at Rosebud, in a versatile facility with an activity centre and 150 seat worship space. Around 600 regular attendees currently call NPBC their spiritual home with a rich mix of seniors, young families and young adults.

Our governance and leadership structure:

The Lord Jesus Christ is the head of our Church.

The Church Members meet at least twice a year at the Annual Meeting and the Church Planning Meeting to vote on important matters. Special meetings may be called as needed.

The Elders are elected by the members to exercise spiritual oversight and pastoral care.

The Church Board are elected by the members to manage and oversee the affairs of the church.

The Senior Pastor has pastoral oversight and leadership over the whole Church.

Associate Pastors, Specialist Pastors & Ministry Coordinators oversee ministries within the church.

2. OUR STORY

Mornington Baptist Church was formed in March 1959, when an initial group of eight people committed themselves to the Spirit's leading and waiting on God. It opened its first building in 1960. The church grew steadily over the next decades under the leadership of Rev Allan Nunn, Rev Fred Rudd and Pastor Robert Callaghan. In 1996 the medium-sized, fairly conservative church called Dale Stephenson to the role of senior pastor, and his vision, commitment to evangelism and drive saw the ministries of the church expand at a rapid rate. In 1998 the church sold their property in Mornington and bought a 16-acre Water Board plant in Mount Martha, the site of our worship centre today.

Rosebud Baptist Church officially began in 1958, with 17 foundational members. The initial members had started meeting in 1951 for weekly prayer and Bible study meetings. The Sunday School began in 1952 and the church started a midweek Children's Bible Adventure Time in 1976 and a Playgroup for church and community families in 1977. In 1996 the church changed its name to Southern Peninsula Baptist Church, to reflect the geographical area and promote their vision of being a central church to the whole of the Southern Peninsula.

New Peninsula Baptist Church was formed in 2006 as the result of a merger between Mornington Baptist Church and Southern Peninsula Baptist Church, with Dale Stephenson as the founding pastor.

Dale was succeeded by Duncan Brown in 2008. Duncan revitalised the building program and the Mount Martha Worship Centre was completed.

In 2014 David Rietveld became Senior Pastor. David placed great emphasis on solid Bible teaching and on discipleship, and further empowering the welfare arm of the church, staff and the Rosebud centre.

Since David's departure in April 2020 we have been led by Interim Senior Pastors Glenda Holbrook and David Underhill.

3. OUR CHURCH LIFE

We have 9.30am Sunday morning services at Mount Martha and Rosebud, both of which include Kids' Church. Mount Martha also has a Sunday 5pm service, 'Real Food', which is youth/young adult focused, along with a Friday night youth group. Over 40 Life Groups meet each week.

Our worship music is predominately contemporary in style, with the occasional use of traditional hymns (often with contemporary arrangements).

There are many opportunities for fellowship, including Life Groups, 'Prime Time' Seniors' Fellowship, a Men's Shed, Women's Bible Study Group, a playgroup, a discipleship-based youth group, a craft group and events such as church breakfasts and lunches, picnics, movie/games nights and a family camp.

4. OTHER CHURCH MINISTRIES AND OUTREACH

NPBC has always been committed to community engagement here and overseas. **Community Caring Incorporated** (CCI) is the separately incorporated welfare arm of NPBC. It was established in 2001 to meet the real needs of those experiencing hardship in our local community. This includes emergency relief, housing support, community meals, an op shop and regular community hub meeting points.

We also partner with ministries in Uganda and Myanmar. We have a long tradition of running Alpha courses for those wanting to explore the Christian faith and are well known in the community for our special holiday services at Christmas and Easter.

5. OUR VISION FOR MINISTRY

We see ourselves as a family, a people of God, following Jesus. Our focus is on relationship – with God, with each other, and with those who don't yet know God, and on discipleship. Our strategy is to recognise and engage people at any point of *disruption* in their lives, become an ally who provides love and nurture, walking alongside them with an attitude of acceptance and offering a place where they can belong. Our particular focus at this time and into the immediate future is tackling *social isolation*.

6. WHAT WE BELIEVE

As a summary of the NPBC Doctrinal Statement, we believe in...

1. The divine and plenary inspiration and supreme authority of the Old and New Testament
2. The existence of one God in three Persons – Father, Son and Holy Spirit
3. The deity and incarnation of Jesus Christ, the Son of God
4. The fallen, lost condition of all mankind
5. The salvation of people from the consequences and power of sin through the atoning sacrifice and resurrection of Jesus Christ
6. The work of the Holy Spirit in the sanctification of people
7. The necessity of repentance towards God and faith in Jesus Christ for salvation
8. The resurrection of the dead and the final judgement of all people by the Lord Jesus Christ
9. The ordinances of Jesus Christ, namely baptism and communion.