

Flourishing Church Survey

Introduction

This survey is primarily designed to be a tool for your Church to assess its ministry. It could be a useful basis for discussion on a leaders' planning retreat. It also serves as a tool to assist the BUV Union Council in discerning the state of our union.

Answering these questions as honestly as possible will assist your church not only to identify areas of strength that can be built upon, but also areas of potential development that may require additional / external resources and assistance. It will also provide the BUV Support Hub with direction as to where to focus resources to support churches in their life and mission.

Timeframe

The framework has been distributed to Church Leadership now as a reflective exercise only for 2020. This survey does not need to be returned to the BUV Support Hub this year.

For 2021 this survey will be an additional part of the BUV yearly administrative process, to be completed by your Church Leadership team and signed off by the Pastor and Church Council Chair. You will receive more information about timing for this later in the year.

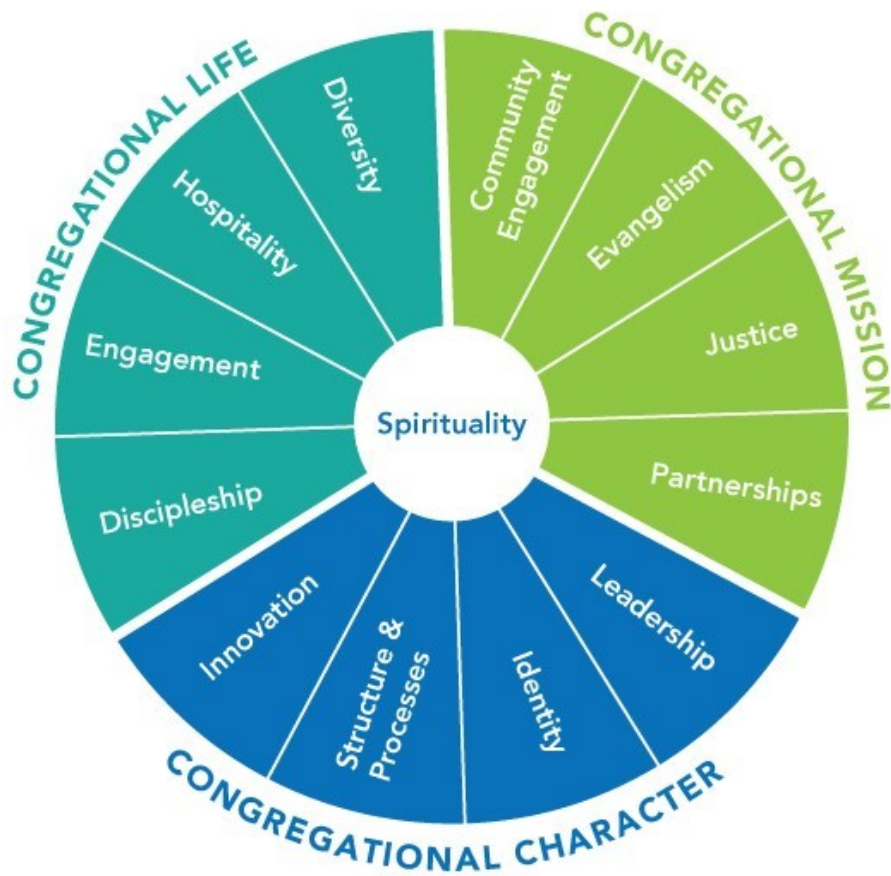
Format

For each category we have provided a question for your Church Leadership to reflect upon and consider individually and, ideally, discuss as a group. There is also a scale to indicate the degree to which you regard your church to be flourishing in that aspect of church life; and an invitation to reflect together on an example or story that might reflect your rating. If you like, you may share the examples or stories in the space provided below - this could be just dot points or a link to a video or media article.

There may be some areas that you do not identify with as a church for a specific reason - please reply N/A with a comment

This survey does not need to be submitted back to the BUV Support Hub at this time.

FLOURISHING CHURCH FRAMEWORK



Flourishing Church Survey

SPIRITUALITY

* 1. **Reflection:** How often do people report experiencing a sense of the transcendence or presence of God during your corporate worship?
In what ways has your church expressed prayerful dependence upon God this year?

To what extent is your church flourishing in its Spirituality?

Not Applicable	Very low	Low	Below Average	Average	Above Average	High	Very High	To the fullest extent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comment or Example (please specify) - Optional

Flourishing Church Survey

CONGREGATIONAL LIFE

Congregational Life refers to the Discipleship, Engagement, Hospitality and Diversity of your church congregation.

* 2. Discipleship

Reflection: What processes or practices does your church promote to assist people to grow in their trust and obedience of Christ?

To what extent is your church flourishing in the area of Discipleship?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments / Example (please specify) - Optional

* 3. Engagement

Reflection: Apart from worship services, what opportunities does your church provide for people to relate to one another in love? To what extent do people take up these opportunities? In what ways does your church enable people to participate in its decision-making?

To what extent is your church flourishing in the area of Engagement?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments / Example (please specify) - Optional

* 4. Hospitality

Reflection: In what ways is your church intentional in identifying and welcoming newcomers and integrating them into its fellowship and ministries?

To what extent is your church flourishing in the area of Hospitality?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments / Example (please specify) - Optional

* 5. Diversity

Reflection: How does the demographic profile of your congregation and leadership compare to its neighbourhood? Does your church represent the cultures / socio-economic profiles within your neighbourhood?

To what extent is your church flourishing in the area of Diversity?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments / Example (please specify) - Optional

Flourishing Church Survey

CONGREGATIONAL CHARACTER

Congregational Character refers to the internal aspects of Leadership, Identity, Structure and Processes and Innovation within your church.

* 6. Leadership

Reflection: In what ways does your church intentionally recruit, equip and empower women and men to lead others in ministry and mission? In what ways does your church provide training and accountability to develop current leaders?

To what extent is your church flourishing in the area of Leadership?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments / Example (please specify) - Optional

* 7. Identity

Reflection: To what extent are the members of your church committed to a shared understanding and expression of purpose, vision and values?

To what extent is your church flourishing in the area of Identity?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments / Example (please specify) - Optional

*** 8. Structure**

Reflection: How well do the organizational structure and administrative processes of your church enable efficient and effective decision-making and action by members and leaders?

To what extent is your church flourishing in the aspect of Structure / Processes?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
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Comments / Example (please specify) - Optional

*** 9. Innovation**

Reflection: Innovation has been defined as “a change that adds value” What are some things your church has done differently or for the first time this year that have added value to the church's life and mission?

To what extent is your church flourishing in the area of Innovation?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
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Comments / Example (please specify) - Optional

Flourishing Church Survey

CONGREGATIONAL MISSION

Congregational Mission refers to the outward aspects of Community Engagement, Evangelism, Justice and Partnerships.

* 10. Community Engagement

Reflection - If your church disappeared from its neighbourhood, who outside of the congregation would miss it and why would they miss it?

To what extent is your church flourishing in its Community Engagement?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
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Comments / Example (please specify) - Optional

* 11. Evangelism

Reflection: Think about how many people have begun to follow Jesus Christ in the past year as a result of personal witness or activities provided by your congregation and how many people have members of your church baptized this year – relative to the size of your congregation?

To what extent do you think your church is flourishing in the area of Evangelism?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments / Example (please specify) - Optional

*** 12. Justice**

Reflection: What actions have members of your congregation taken to advocate for justice over the past year? And what has your church done this year to care for poor people or be hospitable to marginalized people?

To what extent is your church flourishing in the area of advocating for Justice and caring for the marginalised?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
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Comments / Example (please specify) - Optional

*** 13. Partnership**

Reflection: In what ways has your church worked with other churches or organizations on mission activities this year?

To what extent is your church flourishing in the area of Mission Partnerships and / or collaborations?

Not Applicable	Very low	Low	Below average	Average	Above average	High	Very High	To the fullest extent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments / Example (please specify) - Optional



Flourishing Church Survey

THANKYOU

Thankyou for taking the time to complete this reflection on the BUV's Flourishing Church Framework - this is for your own church reflection and therefore, does not need to be submitted at this stage. You will receive more information later in the year regarding submission of the survey with the 2020 Annual Statistics.