Baptist Union of Victoria

2022 Recommended Stipend and Superannuation

Stipend (manse not provided)

	Weekly	Fortnightly	Monthly	Annually
Cash (50%)	$834.50	$1,669.00	$3,616.17	$43,394.00
Tax Exempt Benefits (50%)	$834.50	$1,669.00	$3,616.17	$43,394.00
Total Stipend (100%)	$1,669.00	$3,338.00	$7,232.33	$86,788.00

Stipend (manse provided)

	Weekly	Fortnightly	Monthly	Annually
Cash (50%)	$834.50	$1,669.00	$3,616.17	$43,394.00
Tax Exempt Benefits: Other	$439.50	$879.00	$1,904.50	$22,854.00
Sub Total	$1,274.00	$2,548.00	$5,520.67	$66,248.00
Tax Exempt Benefits: Manse*	$395.00	$790.00	$1,711.67	$20,540.00
Total Stipend (100%)	$1,669.00	$3,338.00	$7,232.33	$86,788.00

*Notional weekly rental amount, based on Victorian Median Rent Index. This amount could be adjusted to reflect rental amounts in the area of the Church. The 50% cash to total Stipend ratio should ideally be maintained.

Superannuation

	Weekly	Fortnightly	Monthly	Annually
Church contribution	$208.00	$416.00	$901.34	$10,816.00
% of total Stipend	*12.46%*	*12.46%*	*12.46%*	*12.46%*

Note increase in Superannuation Guarantee to 10% effective July 1st 2021

This document should be read in conjunction with the Guidelines for Healthy Church/Pastor Relationships