Baptist Union of Victoria

2024 Recommended Stipend and Superannuation



Stipend (manse not provided)

•	Weekly	Fortnightly	Monthly	Annually
Cash (50%)	\$931.50	\$1,863.00	\$4,036.50	\$48,438.00
Tax Exempt Benefits (50%)	\$931.50	\$1,863.00	\$4,036.50	\$48,438.00
Total Stipend (100%)	\$1,863.00	\$3,726.00	\$8,073.00	\$96,876.00

Stipend (manse provided)

	Weekly	Fortnightly	Monthly	Annually
Cash (50%)	\$931.50	\$1,863.00	\$4,036.50	\$48,438.00
Tax Exempt Benefits: Other	\$461.50	\$923.00	\$1,999.83	\$23,998.00
Sub Total	\$1,393.00	\$2,786.00	\$6,036.33	\$72,436.00
Tax Exempt Benefits: Manse*	\$470.00	\$940.00	\$2,036.67	\$24,440.00
Total Stipend (100%)	\$1,863.00	\$3,726.00	\$8,073.00	\$96,876.00

^{*}Notional weekly rental amount, based on Victorian Median Rent Index. This amount could be adjusted to reflect rental amounts in the area of the Church. The 50% cash to total Stipend ratio should ideally be maintained.

Superannuation – January 1st 2024 to June 30th 2024 Superannuation Guarantee is 11.0%

	Weekly	Fortnightly	Monthly	Annually
Church contribution	\$254.30	\$508.60	\$1,101.97	\$13,223.60
% of total Stipend	13.65%	13.65%	13.65%	13.65%

Superannuation – increase in Superannuation Guarantee to 11.5% effective July 1st 2024

	Weekly	Fortnightly	Monthly	Annually
Church contribution	\$260.16	\$520.32	\$1,127.36	\$13,528.32
% of total Stipend	13.96%	13.96%	13.96%	13.96%